**Post Title:** Year 1 Teacher – Maternity cover- 1 year or return of post holder

**Responsible to:** Head teacher/Phase leader

**Salary Grade:** MPS (dependent on experience)

The professional duties of teachers are set out in the School Teacher’s pay and conditions document and teaching standards, and describe the duties required of all teachers. In addition, the specific requirements of the post, along with the particular duties expected of the post holder have been set out below:

**Job role:**

* Ensure high expectations of all children and demonstrate commitment to ensuring that they can achieve their full potential
* Establish and sustain a safe, welcoming, purposeful, stimulating and encouraging environment where children feel confident and secure and are able to develop and learn
* Create a high quality, rich, stimulating and enabling learning environment containing items that will capture pupils’ attention and encourage independent exploration
* Support the process of effective assessment, recording and reporting on progress in children’s development and learning and use this as a basis for differentiating provision and improving practice
* Select, prepare and use a range of resources suitable for children’s ages, interests and abilities, taking account of diversity and promoting equality and inclusion
* Actively support the development of children’s language and communication skills
* Promote positive behaviour and independence through using effective behaviour management strategies and developing children’s social, emotional and behavioural skills
* To work collaboratively with all staff and governors, and to inspire pupils and parents.
* To be accountable for developing and implementing plans, targets and practices within the context of the school’s aims and policies.
* Support the implementation of the School Improvement Plan
* Ensure that parents are well informed about the curriculum, targets, pupil’s progress and attainment
* To display exemplary classroom practice which meets the aims and objectives of the school.
* To attend regular team meetings/ discussions/ planning meetings in the phase
* Any task required to support the school and the SLT. The above duties may be varied to meet the changing demands of the school at the reasonable discretion of the Head teacher.