



PERSON SPECIFICATION

Key Stage 2 Teacher at Gosforth East Middle School

Part A: Application Stage

The following criteria (experience, skills and qualifications will be used to short-list at the application stage:

Essential:

1.	Q.T.S.
2.	Experience of teaching at KS2.
3.	Effective communicator.
4.	Good organisation and classroom management skills.
5.	Positive attitude towards pupils, parents and colleagues.
6.	Ability to work to high standards.
7.	No disclosure on Safe Recruitment form that makes applicant unsuitable for this post in line with the Disclosure of Criminal Conviction Code of Practice.
8.	Ability to contribute to school ethos

Desirable:

1.	Good I.T. skills.
2.	A willingness to engage in and lead extra-curricular activities.

Part B: Assessment Stage

The following criteria will be further explored at the assessment stage:

Essential:

1.	Good presentation skills both written and oral.
2.	The ability to relate to children of all ages.
3.	Teaching of a high standard.
4.	Appropriate behaviour and attitude towards safeguarding and promoting the welfare of children and young people including: <ul style="list-style-type: none"> ▪ motivation to work with children and young people; ▪ ability for form and maintain appropriate relationships and personal boundaries with children and young people; ▪ emotional resilience in working with challenging behaviours; ▪ attitude to use of authority and maintaining discipline.
5.	No disclosure about criminal convictions or safeguarding concern that makes applicant unsuitable for this post.



The following methods of assessment will be used:

Interview	Yes
Presentation	No
Lesson Observation	Yes
Structured Discussion with Pupils	No
Other	No

Part C: Additional Requirements

The following criteria must be judged as satisfactory when pre-employment checks are completed:

1.	Enhanced Certificate of Disclosure from the Disclosure and Barring Service
2.	Additional criminal record checks if applicant has lived outside the UK
3.	List 99 and / or POCA List (residential establishments only) check
4.	(For qualified teachers only) Professional registration with the General Teaching Council for England
5.	Two references from current and previous employers (or education establishment if applicant not in employment)

Date: May 2021