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| **Bowburn Primary School****Cleaning Supervisor****Person Specification and Selection Criteria** |
| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **Evidence gained from**  |
| **EDUCATION &****QUALIFICATIONS** | * General level of education
 |  | Application Form |
| **TRAINING** | * Willingness to complete further training as requested by the school.
 | * An understanding of the main Health & Safety Regulations, including COSHH and Risk Assessment and how they apply in a school environment.
 | Application FormInterviewReferences |
| **EXPERIENCE** | * Experience of undertaking a range of cleaning duties
 | * Previous experience cleaning commercial or domestic properties
* Experience Leading teams of cleaners
 | Interview |
| **SKILLS &****ABILITIES** | Ability to:* Undertake physically demanding work
* Operate machinery
 |  | Application FormInterviewReferences |
| **PERSONAL QUALITIES** | * Excellent time keeping
* Commitment and flexibility to meet the cleaning needs of the school
* Commitment to meet high standards of cleaning taking personal responsibility for standard of work carried out
* Able to work within a team environment
* Good communication skills
* Ability to use your initiative
 |  | Application FormInterviewReferences |
| **DISCLOSURE BARRING SERVICE** | * Any offer of employment will be subject to receipt of a satisfactory enhanced DBS check.
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| ***It will be assumed that all applicants:-*** * *Are committed to the safeguarding and promoting the well-being of children and young people.*
* *Are reliable, trustworthy and loyal.*
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