

Newcastle Safeguarding Children Partnership

Independent Chairperson Person Specification

Part A

The following criteria (experience, skills, and qualifications) will be used to short-list at the application stage:

Essential

- Relevant professional qualification to degree-level or above in a relevant field, such as social care, health, or criminal justice
- Substantial knowledge and understanding of the children's safeguarding agenda including robust knowledge of relevant legislation and statutory guidance.
- Significant experience at operational and strategic level within children's safeguarding
- Excellent leadership and decision-making skills and an ability to influence and motivate others
- Strong commitment to work collaboratively with partners to improve outcomes for children and young people
- Ability to contribute to strategic developments to improve the role, function, and effectiveness of the Newcastle Safeguarding Children Partnership for safeguarding and promoting the welfare of children
- Ability and willingness to identify and challenge constructively unsatisfactory performance at individual and organisational level
- Experience of involving and working in partnership with children, families, carers, advocates, service providers and other professionals
- Experience and skills in chairing large, complex multi-agency meetings at a senior strategic level
- Excellent verbal and written skills and the ability to enthuse and challenge partners in Newcastle to ensure effective safeguarding arrangements are in place
- Experience of multi-agency working
- Ability to analyse and evaluate complex information
- Commitment to a culture that seeks to strengthen leadership and practice to promote new strength-based ways of working with children and families
- Commitment to high standards of integrity and confidentiality

Desirable

- Experience of independent scrutiny and quality assurance processes and frameworks
- Experience of dealing with media requests including media related interviews

Part B

The following criteria will be further explored at the interview stage (as well as further exploring the above criteria is met):

- Knowledge of recent developments in national learning and research underpinning safeguarding children and an understanding of emerging complex safeguarding

matters impacting across strategic partnerships

- Commitment to a restorative culture of 'high support, high challenge'
- Experience of developing and maintaining strong strategic and business relationships to ensure effective governance of and between partnerships
- Strong negotiation skills and the ability to challenge partners and resolve conflict between agencies in a way that promotes positive change
- Commitment to diversity, equal opportunities and anti-discriminatory practice in practice and service delivery
- Ability to contribute to personal continuous service development

Additional Requirements

- Basic Disclosure and Barring Certificate
- Flexible approach to work, location, duties, and hours
- Willingness to undertake further training as required, with a positive approach to self-development