**Person Specification**



**Teaching / Learning Support Assistant (Primary)**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **HOW MEASURED** |
| **QUALIFICATIONS** | * NVQ Level 2 Teaching Assistant or Equivalent Qualification * 5 GCSEs including English and Mathematics at grade C or above | * Level 3 or higher * A Levels | Application form |
| **EXPERIENCE** | * Previous experience of working in a Primary School | * Ideally have experience delivering Literacy and Maths interventions | Interview and Application form |
| **SKILLS, KNOWLEDGE AND APTITUDE** | * Communication skills (with staff, pupils and parents) * Organisational skills * ICT skills | * Good degree of literacy / Numeracy * Knowledge of current educational framework * Commitment to personal professional development. * The ability to lead and work collaboratively as a member of a team | Interview and Application form |
| **MOTIVATION** | * Maintain the ethos | * Evidence of learning beyond the workplace | Interview and Application form |