

**CHILDREN, ADULTS AND HEALTH**

**PERSON SPECIFICATION**

**POST TITLE:** Public Health Practitioner (Covid-19)

**GRADE:** Band 8

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|   | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Educational Attainment** | * A relevant degree supplemented by public health improvement knowledge, acquired through training, courses and experience. Evidence of continuing professional development
 | * MSc in Public Health or equivalent
 | * Application form
* Certificates
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| **Work Experience** | * Experience of delivering or commissioning Public Health services and interventions
* Experience of multi-agency working
* Project management skills
* Experience of working with external agencies to deliver population level public health programmes
* Writing and presenting reports about public health including to senior audiences
* Searching for and critically appraising public health, health and care evidence
* Leading on health needs assessments
* Supporting the development of Joint Health and Wellbeing Strategy and/ or other relevant public health strategies
* Experience of supporting the systematic delivery of public health social marketing and communication campaigns
* Experience of working with local agencies, services and communities
* Experience of effectively communicating with a variety of individuals including volunteers
* Experience of delivering community based activity and engage with individuals and groups on key issues
* Strong group work skills, including the ability to facilitate discussions that reach actionable decisions
* Good self-management, organisational skills and sound report writing skills, demonstrating a capacity to produce high quality written reports and briefing papers.
* Skilled in delivering presentations to a range of audiences and communicating complex information effectively.
* Ability to maintain monitoring records and produce analytical reports as and when required
* Competent IT skills particularly Word, PowerPoint and Excel
 | * Experience of project management (including the delivery of targets within a limited timescale)
* Knowledge of commissioning services
 | * Application form
* Interview
* References
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| **Knowledge/****Skills/****Aptitudes** | * Knowledge of local health needs and priorities
* Knowledge of health protection and COVID-19
* Knowledge of national strategies relating to behaviour change / health and wellbeing
* Knowledge of high risk behaviour and the impact on health and wellbeing
* Knowledge of local services to support/signpost partners
* Knowledge about local communities
* Knowledge of health messages and benefits of changing behaviour
* Excellent communication and interpersonal skills
* Experience of collection and input of data and writing reports
* Commitment to developing knowledge and skills across public health
* Excellent presentation, written and verbal skills
 |  | * Interview
* References
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| **Disposition** | * Excellent interpersonal skills
* Able to work on own initiative and as a member of a team
* Ability to promote fully inclusive services demonstrating a holistic approach to families
* Able to organise workload, prioritise competing demands and work to deadlines
* Able to maintain confidentiality and security
* Able to engage and motivate a wide range of client groups
* Flexible approach to work
* Committed to the principles of equality and diversity
 |  | * Interview
* References
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| **Circumstances** | * Willingness to work flexible hours (including weekends and evenings) and be adaptable
* Full current driving licence or able to meet the travel needs of the post
* Enhanced clearance from the Disclosure and Barring Service
 |  | * Application Form
* Interview
* DBS Check
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