



Teacher of Music 1 FTE

(part time working will be considered)

PERSON SPECIFICATION

Qualifications and Training	Essential	Desirable	Method
Qualified Teacher Status.	✓		A
Degree or equivalent in a relevant subject.	✓		A
Recent evidence of commitment to own professional development.	✓		A
Ability to teach Music to KS4.	✓		A

Teaching and Learning	Essential	Desirable	Method
Experience in achieving excellent progress and high educational standards in Music.	✓		A/I
Demonstrate excellence in teaching, learning and assessment.	✓		A/I
Experience of working with peripatetic teachers to enhance student learning.		✓	A/I
Strong classroom management skills resulting in a positive climate for learning.	✓		A/I

Knowledge and Understanding	Essential	Desirable	Method
Knowledge of KS3 Music curriculum and current KS4 specifications.	✓		A/I
Use of assessment information to improve student progress.	✓		A/I
Develop high quality learning strategies to enhance teaching and learning (including intervention).		✓	A/I

Skills and Experience	Essential	Desirable	Method
Excellent interpersonal and communication skills.	✓		I
Experience of organising and developing extra - curricular musical activities	✓		A/I

Ability to motivate, enthuse and influence others.	✓		I
Experience of contribution to the professional development of colleagues.		✓	A/I
Experience of using music technology composition and recording software.		✓	A/I

Personal Attributes

	Essential	Desirable	Method
Passion, commitment, innovation, perseverance and flexibility in supporting achievement.	✓		I
High expectations and a commitment to inclusive education and creating an environment for individual contribution and achievement.	✓		I
Team player.	✓		A/I
Ability to effectively manage behaviour in the classroom / work as part of a team / undertake a full range of professional duties.	✓		A/I
Commitment to the safeguarding and promoting the welfare of children.	✓		I

A – Application Form

I - interview

Biddick Academy is committed to the safeguarding and promoting the welfare of children and young people and expect that all staff and volunteers to share this commitment. The successful candidate will be subject to an enhanced DBS check before taking up the post, along with pre-employment safeguarding checks.