



## Washingwell Primary School

### Personal Specification Class Teacher

	QUALITIES	EVIDENCE
1. Qualifications , Experience & Training	<ul style="list-style-type: none"><li>* Qualified Teacher Status</li><li>* Degree</li><li>* Successful primary teaching experience</li><li>* Experience of working with children who have special educational needs and disabilities</li></ul>	<ul style="list-style-type: none"><li>* Application</li><li>* References</li></ul>
2. Skills, Knowledge & Aptitudes	<ul style="list-style-type: none"><li>* Knowledge of the National Curriculum</li><li>* Knowledge of effective teaching and learning strategies</li><li>* A good understanding of how children learn</li><li>* Ability to adapt teaching to meet pupils' needs</li><li>* Ability to build effective working relationships with pupils</li><li>* Knowledge of guidance and requirements around safeguarding children</li><li>* Knowledge of effective behaviour strategies</li><li>* Good IT skills, particularly using IT to support learning</li></ul>	<ul style="list-style-type: none"><li>* Application</li><li>* Lesson observation/tasks</li><li>* Interview</li><li>* References</li></ul>
3. Disposition	<ul style="list-style-type: none"><li>* A willingness to support the ethos of the school</li><li>* A commitment to getting the best outcomes for all pupils</li><li>* High expectations for children's attainment and progress</li><li>* Ability to work under pressure and priorities effectively</li><li>* Commitment to maintaining confidentiality at all times</li><li>* Commitment to safeguarding and equality</li><li>* Keen to develop professionally</li></ul>	<ul style="list-style-type: none"><li>* Interview</li><li>* Lesson Observation/tasks</li><li>* References</li></ul>