

**St. John Bosco RC Primary School**

**Person Specification**

**Class Teacher**



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|  | **Essential** | **Desirable** | **Evidenced in** |
| **Qualifications and Training** |
| Qualified Teacher Status | √ |  | Application |
| Commitment to Catholic Education and the distinct ethos of Catholic schools | √ |  | ApplicationInterview |
| Clear evidence of professional development |  | √ | ApplicationInterview |
| **Safeguarding and Child Protection** |
| Awareness of relevant policies and procedures relating to Child Protection | √ |  | ApplicationInterview |
| Awareness of relevant policies and procedures relating to Safeguarding Children | √ |  | ApplicationInterview |
| **Personal Attributes** |
| Demonstrates commitment, reliability and integrity | √ |  | ApplicationInterview |
| Communicates effectively with self-awareness and social perception | √ |  | ApplicationInterview |
| Has energy and resilience | √ |  | ApplicationInterview |
| Is willing to adapt to changing circumstances and new ideas | √ |  | ApplicationInterview |
| Commitment to equality | √ |  | ApplicationInterview |
| Demonstrates a caring and nurturing attitude | √ |  | ApplicationInterview |
| **Professional Knowledge and Experience** |
| Understanding of the role of a class teacher  | √ |  | ApplicationInterview |
| Understanding of strategies to support successful outcomes for all children | √ |  | ApplicationInterview |
| Commitment to our pupils and their learning, wellbeing and safety | √ |  | ApplicationInterview |
| Ability to use initiative to respond to unexpected problems using recognised procedures and policies as a guide | √ |  | ApplicationInterview |

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|  | **Essential** | **Desirable** | **Evidenced in** |
| **Professional Skills** |
| Ability to maintain a positive school ethos with an accent on high achievement and inclusion for all | √ |  | ApplicationInterview |
| Committed to meeting the needs of children whatever their ability or background | √ |  | ApplicationInterview |
| Able to work effectively with teaching assistants to ensure effective support for all children | √ |  | ApplicationInterview |
| Knowledge of assessment procedures and ability to relate them to curriculum planning. | √ |  | ApplicationInterview |
| Good organisation and planning skills | √ |  | ApplicationInterview |
| Ability to communicate and promote the aims and objectives of the school | √ |  | ApplicationInterview |
| A belief that primary education should be a lively, stimulating, enjoyable experience which achieves high standards | √ |  | ApplicationInterview |
| Committed to working with parents, colleagues and other agencies in a positive and constructive manner | √ |  | ApplicationInterview |
| Ability to motivate and stimulate pupils of all abilities to enjoy learning. | √ |  | ApplicationInterview |
| Ability to use Information Technology for assessment and analysis purposes |  | √ | ApplicationInterview |
| Ability to make appropriate judgements over issues of confidentiality and safeguarding. | √ |  | ApplicationInterview |
| An excellent understanding of a range of behaviour management strategies. | √ |  | ApplicationInterview |
| **Professional Philosophy and Commitment** |
| Ability to reflect and question self. | √ |  | ApplicationInterview |
| Prepared to be involved in the whole life of the school. | √ |  | ApplicationInterview |
| Understanding of and commitment to developing links between home, school, neighbouring schools and different communities | √ |  | ApplicationInterview |



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| **SAFEGUARDING** |
| The Governing Body of St John Bosco RC Primary School are committed to safeguarding and promoting the wellbeing of children and young people and the Headteacher will ensure that the highest priority is given to following guidance and regulations to safeguard children and young people. You will need to demonstrate knowledge and understanding of relevant guidance and legislation, and to display commitment to the protection and safeguarding of children and young people. The successful candidate will be required to undergo an enhanced DBS check before securing their employment at St John Bosco RC Primary School |