

## CHILDRN AND YOUNG PEOPLE

### PERSON SPECIFICATION

**POST TITLE:** SENCO

**GRADE:** TLR 2a

	Essential	Desirable	Method of Assessment
<b>Educational Attainment</b>	<ul style="list-style-type: none"><li>• Qualified Teacher Status</li><li>• Degree status</li><li>• Evidence of regular participation in professional development training</li></ul>	<ul style="list-style-type: none"><li>• Evidence of relevant recent further professional development in the areas pertaining to the post - NASENCO in place or commitment to achieve</li></ul>	<ul style="list-style-type: none"><li>• Application form</li><li>• Certificates</li><li>• Interview</li></ul>
<b>Work Experience</b>	<ul style="list-style-type: none"><li>• Evidence of highly effective teaching skills with significant teaching experience</li><li>• Involvement in the monitoring of pupil progress and the use of school based and national tracking systems</li></ul>	<ul style="list-style-type: none"><li>• Involvement in school strategic and/or subject coordination in a management post</li></ul>	<ul style="list-style-type: none"><li>• Application form</li><li>• Interview</li><li>• References</li></ul>
<b>Knowledge/ Skills/ Aptitudes</b>	<ul style="list-style-type: none"><li>• Excellent classroom practitioner skills</li><li>• Good organisational and planning skills</li><li>• Good ICT skills</li></ul>	<ul style="list-style-type: none"><li>• Knowledge of current educational initiatives in particular those pertaining to this post</li><li>• Knowledge of documentation relevant to this post</li><li>• Knowledge and understanding of safeguarding children</li></ul>	<ul style="list-style-type: none"><li>• Interview</li><li>• References</li></ul>
<b>Disposition</b>	<ul style="list-style-type: none"><li>• Commitment to raising standards and attainment of all pupils including SEN and disadvantaged</li><li>• An interest in and enthusiasm for the areas pertaining to the post</li><li>• An ability to motivate others, lead by example and work collaboratively</li><li>• Able to form good relationships with children, parents and staff</li><li>• Committed to promoting the ethos and values of our Catholic School</li><li>• Committed to the principles of equality and diversity</li></ul>	<ul style="list-style-type: none"><li>• A willingness to initiate and take extracurricular activities</li><li>• Practising Catholic</li><li>• Committed to promoting the school within the community</li></ul>	<ul style="list-style-type: none"><li>• Interview</li><li>• References</li></ul>
<b>Circumstances</b>	<ul style="list-style-type: none"><li>• Enhanced clearance from the Disclosure and Barring Service</li><li>• Displays commitment to the protection and safeguarding of children</li></ul>		<ul style="list-style-type: none"><li>• DBS check</li><li>• Application form</li><li>• References</li></ul>