



**North East
Learning Trust**

Primary Class Teacher
Diamond Hall Junior Academy
Applicant information pack

Primary Class Teacher

Required for September 2021

Grade: Main Pay / Upper Pay Scale

Fixed Term - 1 year

Full Time

North East Learning Trust and the Headteacher of Diamond Hall Junior Academy are looking for someone who can provide support for students and teachers and contribute to raising standards.

We are seeking to appoint a passionate, inspirational and innovative teacher to join our fast moving, forward thinking school.

We are committed to ensure that the successful candidate is supported and developed whatever the stage of their career.

We are looking for an outstanding classroom practitioner who has:

- Relevant training and experience of successful teaching and learning in Key Stage 2
- High expectations and standards in achievement and behaviour
- A firm belief and strong commitment to inclusive education
- A clear understanding of how children are motivated and learn effectively
- A creative approach to encourage children to take ownership of their own learning
- Energy, commitment, enthusiasm and initiative
- The ability to work collaboratively and flexibly as part of a highly skilled team and form positive relationships with children, parents, staff and other professionals.

The successful candidate will have:

- Qualified teacher status (QTS)
- Experience of planning and delivering effective learning in the classroom
- The ability to motivate and inspire students to achieve their full potential.
- Experience of working with children of a relevant age in a learning environment.

In return we can offer:

- A diverse and vibrant learning community with enthusiastic and engaging children
- A positive, caring ethos and culture
- A forward thinking school
- A team of hardworking, dedicated and friendly colleagues
- A supportive and effective governing body
- High quality professional development opportunities and experiences

Deadline: Monday 3 May 2021

Shortlisting and interviews will take place during the same week.

How to apply:

Application packs can be downloaded from the website.

Letters of application should be no more than two sides of A4 and should be returned with application forms to karen.marriott@diamondhalljuniors.co.uk or by post to Karen Marriott, Diamond Hall Junior Academy, Well Street, Sunderland, SR4 6JF.

Job description

Post title:

Primary Class Teacher

Responsible to:

Headteacher and Deputy Headteacher

Job purpose:

- To seek to ensure that pupils attain the highest possible standards in all aspects of school life
- To ensure a consistent approach to planning, teaching and assessment and to ensure that there is continuity and progression in pupil's learning
- To demonstrate a commitment to safeguarding and promoting the welfare of children and young people, staff and volunteers.

Professional duties:

In line with the current Pay and Conditions agreement and Teachers' Standards, it is the responsibility of the post holder to carry out the following professional duties:

Fulfil the role of Primary Class Teacher. This will include:

Generic responsibilities:

- a) To work consistently to uphold the school's mission statement
- b) To follow all school policies and procedures
- c) To work in a co-operative and polite manner with all stakeholders
- d) To work with pupils in a courteous, positive, caring and responsible manner at all times
- e) To follow the child protection procedures and ensure that, pupils' safety and well-being is never compromised
- f) To be polite, co-operative and positive when communicating to other staff
- g) To take an active and positive role in the school's commitment to the development of staff
- h) To work with visitors in such a way that it enhances the reputation of the school
- i) To seek to improve the quality of the school's overall service
- j) To present oneself in a professional way that is consistent with the values and high expectations of the school.

Specific responsibilities:

Teaching

Relationships with children, setting high expectations and motivating learners

1. Set high expectations which inspire, motivate and challenge pupils

- a) establish a safe and stimulating learning environment for pupils, rooted in mutual respect
- b) set targets that stretch and challenge pupils of all backgrounds, abilities and dispositions

- c) demonstrate consistently the positive attitudes, values and behaviour which are expected of pupils.

Pupil progress

2. Promote good progress and outcomes by pupils

- a) ensure pupils make the expected rate of progress
- b) be accountable for pupils' attainment, progress and outcomes
- c) plan teaching to build on pupils' capabilities and prior knowledge
- d) guide pupils to reflect on the progress they have made and their emerging needs
- e) demonstrate knowledge and understanding of how pupils learn and how this impacts on teaching
- f) encourage pupils to take a responsible and conscientious attitude to their own work.

Subject and curriculum knowledge and pedagogy

3. Demonstrate good subject and curriculum knowledge

- a) have a secure knowledge of the relevant subjects and curriculum areas, foster and maintain pupils' interest in the subjects, and address misunderstandings
- b) demonstrate a critical understanding of developments in the subjects and curriculum areas, and promote the value of scholarship
- c) demonstrate an understanding of and take responsibility for promoting high standards of literacy, articulacy and the correct use of standard English
- d) demonstrate a clear understanding of systematic synthetic phonics
- e) demonstrate a clear understanding of appropriate teaching strategies for mathematics.

Effective classroom practice

4. Plan and teach well-structured lessons

- a) ensure all teaching is good
- b) impart knowledge and develop understanding through effective use of lesson time
- c) promote a love of learning and children's intellectual curiosity
- d) set homework and plan other out-of-class activities to consolidate and extend the knowledge and understanding pupils have acquired
- e) reflect systematically on the effectiveness of lessons and approaches to teaching
- f) contribute to the design and provision of an engaging curriculum.

Diversity and special needs: meeting the needs of all pupils

5. Adapt teaching to respond to the strengths and needs of all pupils

- a) know when and how to differentiate appropriately, using approaches which enable pupils to be taught effectively
- b) have a secure understanding of how a range of factors can inhibit pupils' ability to learn, and how best to overcome these
- c) demonstrate an awareness of the physical, social and intellectual development of children, and know how to adapt teaching to support pupils' education at different stages of development
- d) have a clear understanding of the needs of all pupils, including those with special educational needs; those of high ability; those with English as an additional language; those with disabilities; and be able to use and evaluate distinctive teaching approaches to engage and support them.

Assessment for learning

6. Make accurate and productive use of assessment

- a) know and understand how to assess the relevant subject and curriculum areas, including statutory assessment requirements
- b) make use of formative and summative assessment to secure pupils' progress
- c) use relevant data to monitor progress, set targets, and plan subsequent lessons
- d) give pupils regular feedback, both orally and through accurate and frequent marking, and encourage pupils to respond to the feedback.

Managing behaviour

7. Manage behaviour effectively to ensure a good and safe learning environment

- a) have clear rules and routines for behaviour in the classroom, and take responsibility for promoting good and courteous behaviour both in the classroom and around the school, in accordance with the school's discipline policy
- b) have high expectations of behaviour, and use the school's established framework for discipline with a range of strategies, using praise, sanctions and rewards consistently and fairly
- c) manage the class effectively, using approaches which are appropriate to pupils' needs in order to involve and motivate them
- d) maintain good relationships with pupils, exercise appropriate authority, and act decisively when necessary.

The wider professional role of the teacher

8. Fulfil wider professional responsibilities

- a) make a positive contribution to the wider life and ethos of the school
- b) develop effective professional relationships with colleagues, knowing how and when to draw on advice and specialist support
- c) deploy support staff effectively
- d) take responsibility for improving teaching through appropriate professional development, responding to advice and feedback from colleagues
- e) communicate effectively with parents with regard to pupils' achievements and well-being.

The duties and responsibilities highlighted in this Job Description are indicative and may vary over time. Post holders are expected to undertake other duties and responsibilities relevant to the nature, level and extent of the post and the grade has been established on this basis.

Health and Safety

It is the responsibility of individual employees at every level to take care of their own health and safety and that of others who may be affected by their acts at work. This includes co-operating with the Trust and colleagues in complying with health and safety obligations to maintain a safe environment and particularly by reporting promptly and defects, risks or potential hazards. Specifically:

- To report any incidents/accidents and near misses to your line manager

- To ensure own safety and safety of all others who may be affected by the Trust's business

Safeguarding

The Trust has a Child Safeguarding policy and procedure in place and is committed to safeguarding and promoting the welfare of all its students, each student's welfare is of paramount importance to us and you are expected to share this commitment. All staff will fully comply with the Trust's policies and procedures, attend appropriate training, inform the Designated Person of any concerns, record any potential safeguarding incidents appropriately.

Person specification

	Essential	Desirable
Education/training	<ul style="list-style-type: none"> • Qualified Teacher Status • First degree or equivalent in a relevant subject 	<ul style="list-style-type: none"> • Further professional development
Experience	<ul style="list-style-type: none"> • Successful teaching in Key Stage 2 • Experience of working well in partnership with staff, children and parents 	<ul style="list-style-type: none"> • Teaching across the whole Primary age range
Aptitude and skills	<ul style="list-style-type: none"> • Has a good understanding of the new National Curriculum and secure subject knowledge • Has a commitment to placing the child at the centre of the learning process • Able to deliver high quality lessons, evaluate the impact of these and develop future planning accordingly • Able to monitor, assess and track the progress and attainment of individual learners • Able to maintain high standards of discipline using positive behaviour strategies • Able to manage and direct the work of support staff • Has a good understanding of current educational initiatives and relevant legislation including Safeguarding and Child Protection, Equal Opportunities, Health and Safety and Inclusion • Competent in the use of ICT • Communicates well orally and in writing at all levels 	<ul style="list-style-type: none"> • Able to offer expertise in either History or Geography or R.E.
Personal qualities	<ul style="list-style-type: none"> • Good timekeeping and attendance record • Passionate about education • Relates well to children • Able to work collaboratively with colleagues 	<ul style="list-style-type: none"> • Willing to take part in extracurricular activities

References:

Any relevant issues arising from references will be taken up at interview.

DBS and pre-occupational health:

The North East Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to receipt of a satisfactory DBS Enhanced Disclosure.

An enhanced DBS check and pre-occupational health check are an essential part of the selection and recruitment process.

Equal opportunities:

We are an equal opportunity employer. We want to develop a more diverse workforce and we positively welcome applicants from all sections of the community.

Applications with disabilities will be granted an interview if the essential job criteria are met.