



CATEGORY	ESSENTIAL	DESIRABLE	HOW MEASURED
QUALIFICATIONS		- Relevant cleaning qualifications - Basic First Aid - COSHH	Application form
EXPERIENCE	Previous cleaning roles, including the use of machinery	- Working in a school environment - Cleaning in a high quality, customer focused environment	Interview and application form
SKILLS, KNOWLEDGE AND APTITUDE	- Knowledge of cleaning equipment, machinery and chemicals in relation to COSHH - Strength, dexterity and co-ordination to use a range of cleaning tools and equipment - Regular need to lift and carry items of moderate weight - Attention to detail	- Basic knowledge of Health and Safety for the role - Able to take the initiative to identify and resolve problems, seeking advice and support from management when necessary - Good communication and interpersonal skills	Interview, application form and practical task
MOTIVATION	- Excellent work ethic, always wanting to do tasks to the best of their ability and to set a good example to others - Willing to be flexible in order that customer needs and expectations can be met and exceeded - Supportive of the academy's ethos, mission and values	Evidence of relevant learning beyond the workplace	Interview and application form