

SELEfirst SCHOOL PERSON SPECIFICATION

CLASS TEACHER – MAIN PAY SCALE

QUALIFICATIONS

Essential

- ☐ Qualified teacher status (QTS)
- ☐ Primary Phase Education Degree or First Degree and PGCE

Desirable

- ☐ First degree in a core primary phase subject specialism (Maths, English, Sciences)
- ☐ A-C grade at A Level in one or more Maths, English, MFL, Science or Music
- ☐ Additional qualifications / experience working in a school setting

SUCCESSFUL EXPERIENCE

Essential

- ☐ Consistently good or outstanding teaching in EYFS, KS1 or KS2
- ☐ Use of assessment data to enhance learning and progress

Desirable

- ☐ Experience of supporting SEND pupils to make better than expected progress
- ☐ Experience of providing extra-curricular activities over time

SKILLS

Essential

- ☐ Consistently good or outstanding teaching ability in primary teaching
- ☐ The ability to relate flexibly and sensitively to the different needs of pupils
- ☐ The ability to communicate effectively both verbally and in writing
- ☐ The ability to assess children accurately and to use data to ensure good progress

SPECIAL KNOWLEDGE

Essential

- ☐ A clear understanding of Safeguarding and Keeping Children Safe in Education
- ☐ A good understanding of and a commitment to Equal Opportunities

Desirable

- ☐ Expertise and knowledge in STEM
- ☐ Additional qualifications relating to working in a Primary School setting

PERSONAL ATTRIBUTES

Essential

- ☐ Professionally credible, well organised and enthusiastic
- ☐ Resilient in the face of challenge, proactive and highly motivated
- ☐ Committed to continuing professional and personal development