

**Northern Education Trust**  
Post: Web Developer  
**PERSON SPECIFICATION**

			<b>Assessed by:</b>	
<b>No</b>	<b>Categories</b>	<b>Essential / Desirable</b>	<b>App Form</b>	<b>Interview / Task</b>
<b>QUALIFICATIONS</b>				
1.	5 GCSE's or equivalent, including English and Maths	E	✓	
2.	Relevant Degree or equivalent professional qualification	E	✓	
3.	Evidence of continuous professional development and training	E	✓	
4.	Wordpress training	D	✓	
<b>EXPERIENCE</b>				
5.	Minimum 2 years' experience of PHP programming, MySQL, XHTML, CSS and JavaScript	E	✓	✓
6.	Good level of knowledge and essential experience in programming languages and usage as follows: <ul style="list-style-type: none"> <li>Wordpress or similar CMS</li> <li>SQL Server</li> <li>MySQL</li> <li>PHP</li> <li>JavaScript</li> <li>jQuery</li> </ul>	E	✓	✓
7.	Good level of knowledge and experience in programming languages and content management systems	E	✓	✓
8.	Competent understanding of HTML and CSS	E	✓	✓
9.	Knowledge and experience of building WordPress CMS websites using the best practice & de-facto standard plugins	E	✓	✓
10.	Understanding of security standards	E	✓	✓
11.	Good working knowledge of major social media channels, including Facebook and Twitter	E	✓	✓
12.	Knowledge of existing inbuilt WordPress functions	D	✓	✓

			Assessed by:	
No	Categories	Essential / Desirable	App Form	Interview / Task
13.	Experience of working in more than one school	D	✓	✓
14.	Knowledge of WordPress Network (Multisite) beneficial	D	✓	✓
15	Experience managing Multi Academy Trust websites	D	✓	✓
16.	Experience of developing and sustaining positive relationships with relevant stakeholders	D	✓	✓
<b>PROFESSIONAL KNOWLEDGE AND UNDERSTANDING</b>				
17.	Understanding of relevant legislation and regulatory requirements underpinning the education and academies sector	E	✓	✓
18	Evidence of knowledge and understanding of safeguarding issues	E	✓	✓
19.	Knowledge of the role of Academy Trust members and Governors	D	✓	✓
<b>PERSONAL QUALITIES</b>				
20.	A commitment to equality and diversity	E	✓	✓
21.	A profound commitment to the vision and ethos of the Trust and the maintenance of excellent standards.	E	✓	✓
22.	High standards of integrity and a positive role model for pupils, staff, parents and the wider community	E	✓	✓
23.	An ability to challenge and motivate others to create high performing team work	E	✓	✓
24.	The ability to communicate, orally and in writing, clearly and effectively and to understand the view of others	E	✓	✓
25.	An ability to analyse and interpret information to make calm, informed decisions and exercise good judgement even when under pressure	E	✓	✓
26.	The ability to plan time effectively and to organise oneself well	E	✓	✓
27.	Stamina, resilience, reliability and integrity	E	✓	✓

NET is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including an enhanced DBS check.