

**Person Specification  
Unprogressed Social Worker  
Hospital Discharge Social Work Team**

**Part A**

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential:

- Recognised Social Work Qualification, e.g. CQSW, CSS, DipSW, Degree in Social Work, or equivalent
- A commitment to the Assisted Supported Year of Employment – ASYE (for newly qualified social workers)
- Social work experience with adults in either a hospital or a community setting
- Understanding of The Care Act (including adult safeguarding) and the Mental Capacity Act, and experience of applying the law to practice
- Experience of assessing needs and planning cost-effective ways to meet needs
- Experience of assessing and managing risk including supporting positive risk-taking as well as harm minimisation
- Excellent written and verbal communication skills, including case recording using electronic data information systems
- Ability to prioritise tasks and manage a busy workload and adapt to daily operational demands
- Awareness of the impact of ill health on adults and those closest to them, including carers
- Ability to work collaboratively and supportively with other members of a team
- Ability to work constructively as part of multi-agency teams
- Knowledge of NHS Continuing Healthcare

Desirable:

- Experience of working with NHS colleagues in multi-disciplinary teams
- Knowledge of relevant local resources in Newcastle upon Tyne

**Part B**

The following criteria will be further explored at the interview stage (as well as further exploring the above criteria is met):

- Post qualifying experience
- Ability to assimilate, evaluate and prioritise information, including relevant data management skills
- Knowledge of relevant legislation and statutory guidance
- Reliability and self-reliance, and ability seek guidance appropriately
- Willingness to undertake further training as required, with a positive approach to self-development
- Organisational and team-working skills and the ability to work to tight timescales whilst being detail-conscious

- Evidence of excellent written and verbal communication skills
- Commitment to equalities and ability to apply this to practice

**Additional Requirements:**

- Enhanced DBS Disclosure Certificate
- Suitability to work with client group
- Current HCPC Registration
- Flexible approach to work, location, duties and hours