

**TYNE AND WEAR FIRE & RESCUE SERVICE**

**PERSON SPECIFICATION**

**OCCUPATIONAL HEALTH TECHNICIAN**

<b>CATEGORY</b>	<b>ESSENTIAL</b>	<b>MEASURE</b>
<b>EDUCATION/ QUALIFICATIONS</b>	Excellent numeracy and literacy skills	AF/AC
<b>EXPERIENCE</b>	Experience of working in an occupational health or clinical environment	AF/I
	Experience of diary and data management.	AF/I
	Experience in delivering health promotion activities	AF/I
<b>SKILLS/ KNOWLEDGE/ ATTITUDE</b>	Ability to work on own initiative and prioritise own workload.	AF/AC/I
	Demonstrate excellent interpersonal and communication skills.	AF/AC/I
	Self motivated and proactive approach to work	AF/AC/I
	Consistent approach to high quality work with attention to detail.	AF/AC/I
	IT literate including use of Microsoft Word, Excel, Powerpoint and Outlook.	AF/AC/I
	Good understanding of medical confidentiality and ensuring all individuals are treated with respect, dignity and privacy.	AF/AC/I AF/I
	Flexible approach to work	AF/I
	Demonstrate knowledge of diversity and equality issues.	AF/I
	Ability to work both independently and also within a team player	AF/I
Knowledge and understanding of health promotion	AF/I	
<b>OTHER</b>	First Aid Health surveillance screening, i.e. audiometry, spirometry (training will be given)	AF/I

**MEASURE:**

AF - Application Form  
 I - Interview  
 C - Certificates  
 AC - Assessment Centre