

Park End Primary School Person Specification

Level 4 Teaching Assistant – Early Years

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Excellent numeracy and literacy skills • Have a degree, or are working towards completing a degree by July 2021. • Appropriate First Aid training • Willing to engage in continued professional development 	<ul style="list-style-type: none"> • GCSE Maths, English and Science at Grade C or above, or equivalent • Working towards obtaining Paediatric First Aid training.
Experience	<ul style="list-style-type: none"> • Working with or caring for children of relevant age. 	
Knowledge and Skills	<ul style="list-style-type: none"> • Communicate effectively (both orally and in writing) to an appropriate standard • Working knowledge of Early Years Foundation Stage curriculum and other relevant learning programmes/strategies • Knowledge of the safeguarding requirements of the Early Years Foundation Stage curriculum • Understanding of principles of child development and learning processes • Ability to self-evaluate learning needs and actively seek learning opportunities • Ability to relate well to children and adults • Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these 	<ul style="list-style-type: none"> • Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation
Personal Characteristics	<ul style="list-style-type: none"> • Calm, creative, empathetic, • Organised, patient, resourceful, tolerant. • Flexible within the remit of your role and to fit within the changing demands of the school. 	