



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Teacher (Westoe Crown Primary)

GRADE: MPS

| | ESSENTIAL | DESIRABLE | METHOD OF ASSESSMENT |
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| Educational Attainment | <ul style="list-style-type: none"> Degree status or equivalent Evidence of recent further professional development QTS | | <ul style="list-style-type: none"> Application form Certificates |
| Work Experience | <ul style="list-style-type: none"> Experience of teaching at least one key stage, including KS2 Evidence of highly effective teaching skills Experience of mentoring pupil progress and recording achievement | <ul style="list-style-type: none"> Experience in leading a subject area or area of school development Evidence of involvement in extra-curricular activities or clubs | <ul style="list-style-type: none"> Application form Interview References Observation |
| Knowledge/ Skills/ Aptitudes | <ul style="list-style-type: none"> Evidence of highly effective teaching skills Able to demonstrate a good understanding and effective use of teaching strategies Proficient and effective use of interactive whiteboard and range of technology in knowledge/teaching Evidence of positive behaviour management | <ul style="list-style-type: none"> Have a good understanding of assessment throughout the primary range | <ul style="list-style-type: none"> Interview References Observation |
| Disposition | <ul style="list-style-type: none"> Able to form good relationships with key stakeholders Flexible approach to work Committed to the principles of equality and diversity A willingness to promote the school within the community A desire to work with parents beyond statutory consultation and to promote the school within the community | <ul style="list-style-type: none"> A willingness to take extra curriculum activities | <ul style="list-style-type: none"> Interview References |

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| Circumstances | <ul style="list-style-type: none">• Enhanced clearance for the Disclosure and Barring Service• Application forms must be completed in full• A personal statement must be no longer than 2 A4 pages (Arial font size 12) | | <ul style="list-style-type: none">• Application form• DBS check |
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