



Social Worker (Children with Disabilities Team)

Grade I/J

Group: Children and Families

Service: Children's Services

Location: Civic Centre

Line Manager: Team Manager

Car User Status: Casual

Job Purpose

To work in partnership with children, their parents and external agencies to provide an effective service to minimise the effect of the child's disability and to safeguard the child from harm.

The key roles of this post will include:

1. To ensure that the needs of children who meet the service eligibility criteria are assessed under Child in Need arrangements and the appropriate support plans are then put in place.
2. To carry out all relevant statutory assessments in partnership with the child, parents, family members and professionals.
3. To undertake responsibilities towards children who have disabilities, through formulating, progressing, monitoring and reviewing Education Health Care Plans.
4. To ensure that all procedural requirements with respect to reviewing and recording are adhered to.
5. To contribute to team priorities and activities in order to develop working practices appropriate to the needs of the service, encourage exchange of information and effective multi agency working.
6. To take responsibility for one's own Continuous Professional Development and to undertake appropriate training. To maintain a knowledge of changes to procedure, legislation and regulations and of developments in professional practice.
7. To develop networks with other agencies to support families and promote the delivery of effective service plans.
8. To be able to communicate effectively within a wide variety of settings on behalf of the local authority.



9. Such other responsibilities allocated which are appropriate to the grade of the post.

Knowledge, Experience & Qualifications

Essential:

Knowledge

- Child development particularly with respect to the needs of the disabled children.
- Understanding of the Equalities Act and the Human Rights Act.
- Children Act 1989 and Children and Families Act 2014
- Knowledge of Child Development

Experience

- Assessing children and their families, carers and family placements
- Safeguarding children and child protection processes
- Work with Looked After Children

Qualifications

- Possess a Social Work qualification or equivalent (SW Degree, CQSW, Dip SW or CSS)
- Registration with Social Work England
- Current driving licence and access to a car, or means to mobility support

Skills

- Report writing and presentation skills
- Effective communication skills
- IT skills
- Assessment and analytical skills



Competencies

Customer Focus	Puts the customer first and provides excellent service to both internal and external customers
Communication	Uses appropriate methods to express information in a clear and concise way to make sure people understand
Team Working	Works with others to achieve results and develop good working relationships
Making things happen	Takes responsibility for personal organisation and achieving results
Flexibility	Adapts to change and works effectively in a variety of situations
Learning and Development	Actively improves by developing and applying new skills and knowledge and learns from past experiences
Developing Teams and Individuals	Promotes and supports team and individual learning and development and uses delegation to create a sense of ownership of high level organisational issues, and encouraging individuals to stretch beyond their current capabilities
Managing Performance	Effectively manages the performance of teams and individuals to ensure results are achieved
Personal Impact	Is self-aware, learns continuously and adapts behaviour in response to feedback. Makes things happen, operates with resilience, flexibility and integrity
Making things happen	Empowers people to initiate change. Supports innovative ideas and new ways of working