



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Approved Mental Health Professional

GRADE: Band 8

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> • A professional degree qualification such as Social Work, Mental Health Nurse, Occupational Therapist or Registered Psychologist • Approved Mental Health Professional Qualification • Current AMHP status, including evidence of authorisation, (e.g., portfolio of recent AMHP practice, training etc) • Current Registration with Social Work England or equivalent body • Evidence of recent post qualification CPD, such as recovery methodology, motivational interviewing etc. 	<ul style="list-style-type: none"> • Practice Educator • Best Interest Assessor • Safeguarding Adults Qualification 	<ul style="list-style-type: none"> • Application form • Certificates
Work Experience	<ul style="list-style-type: none"> • Experience of providing a professional person-centred service to people with care and support needs. This may include people with a learning disability, autism, older people and people with physical and mental disabilities • Experience of multi-disciplinary working • Demonstrable experience of undertaking complex assessments • Experience of personalisation and delivery through self-directed support • Experience of safeguarding frameworks, processes and procedures as well as managing complex cases • Experience of building relationships with community service providers and working in effective partnership to improve outcomes for individuals 	<ul style="list-style-type: none"> • 2 years post qualification experience with mental health experience • Experience of working in an Integrated Community Mental Health Team • Experience of applying strengths and or asset-based approaches into practice 	<ul style="list-style-type: none"> • Application form • Interview • Selection Exercise • References
Knowledge/ Skills/	<ul style="list-style-type: none"> • Proven working knowledge of MHA 1983, MCA 2005 & Code(s) of Practice & other relevant legislation 	<ul style="list-style-type: none"> • Knowledge of National Drivers for change in Mental 	<ul style="list-style-type: none"> • Interview • References

Aptitudes	<ul style="list-style-type: none"> • Proven ability to plan and organise workload and resources • Ability to review and evaluate service delivery • Ability to liaise effectively with other agencies and professionals with recent knowledge and understanding of multi-disciplinary working • Knowledge and understanding of relevant policies, procedures and main issues in respect of mental health, ability to work within codes of practice, ie, confidentiality, anti-discriminatory practice, equality, human rights) • Up-to-date knowledge and understanding of social care policy developments, best practice and current trends in health and social care • Ability to contribute to the Councils aims and objectives within an overall framework that safeguards adults, promoting independence, health and wellbeing • Excellent communication skills with the ability to present complex information both verbally and in writing in a clear, concise manner to a range of audiences • Excellent case recording and report writing skills • Knowledge, understanding and ability to work with situations of risk, complex need and heightened stress whilst showing effective decision making • Effective time management skills and planning skills ensuring deadlines are met • Effective problem-solving skills 	<p>Health</p> <ul style="list-style-type: none"> • Understands & promotes cultural, spiritual, emotional, social, physical and psychological needs 	<ul style="list-style-type: none"> • Selection Exercise
Disposition	<ul style="list-style-type: none"> • Highly motivated towards cultural change and working for South Tyneside Council • Committed to working in line with Adult Social Care Values and Behaviour Framework - Moving Forward Together and our Joint Commitment to each other • Promote the social work profession in a growing range of contexts and ensure you maintain professionalism in the face of more challenging circumstances • Ability to work calmly under pressure • Committed to knowing the community you serve and develop links and opportunities within it • Promote the AMHP and social work profession in a growing range of contexts and ensure you maintain professionalism in the face of more challenging circumstances • Maintain awareness of own professional limitations and knowledge gaps • Take responsibility for obtaining regular, effective supervision to ensure effective practice, reflection and career development • Committed to the principles of equality and diversity • High personal standards of integrity and probity • Flexible approach to work 		<ul style="list-style-type: none"> • Interview • References

Circumstances	<ul style="list-style-type: none">• Able to work flexibility as required by your contract of employment• Full current driving licence or access to a means of mobility support• Enhanced clearance from the Disclosure and Barring Service		<ul style="list-style-type: none">• Application form• Interview• DBS check
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