



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

JOB DESCRIPTION

POST TITLE: Approved Mental Health Professional (AMHP)

GRADE: Band 8

RESPONSIBLE TO: Strategic Delivery Manager - Mental Health

RESPONSIBLE FOR: N/A

Overall Objectives of the Post:

Our aim is to work with all our health and social care partners and deliver Practice to be Proud of to support the people of South Tyneside to Live Better Lives.

Approved Mental Health Professionals (AMHPs) work as a full time AMHP as required by the Mental Health Act. They liaise with GPs and other key partners to develop and maintain multi-disciplinary and multi-agency working. Providing a high quality, comprehensive assessment for allocated people, through a named worker approach, involving as appropriate, the views and input from nearest relatives, other relatives, carers and other partner organisations. They will assess and where appropriate arrange admissions to hospital either under the Mental Health Act (1983) or on a voluntary basis or refer / signpost least restrictive alternatives to admission. They will take referrals from across the borough for both Guardianship and Community Treatment Orders.

Supporting a shift / rota system over 7 days between 08:00hrs and 20:00hrs, reflecting the demands of the service.

You will contribute to the development, performance, quality assurance and continuous improvement of Adult and Integrated Care Services. Ensuring services are responsive to the local and national landscape and contribute to the Council's aims and objectives within an overall framework that safeguards adults, promoting health, independence and wellbeing.

Professional Duties and Responsibilities:

- To act as an Approved Mental Health Professional (AMHP) within the scope of both the Mental Health Act 1983 (MHA 1983) (as amended 2007) and the Mental Capacity Act 2005 (MCA 2005) to ensure that legislative requirements for assessment and, where necessary detention are met, whilst ensuring the persons rights are upheld.
- To maintain own AMHP approval as required under the MHA 1983 warranty and maintain an up to date working knowledge of mental health legislation as it affects the role of AMHP.
- To have a working and applied knowledge of the Care Act as well as being acquainted with other legislation which may be relevant.
- To make independent judgements relating to disposals under the MHA 1983, considering a wide range of external influences and factors. Be prepared to account for decisions and judgements made whilst acting under Mental Health / Mental Capacity legislation.
- To ensure the protection of persons and safety of people's property throughout and following application of the MHA 1983.
- To be cognisant with issues relating to people from a wide diversity of backgrounds and to ensure that these are considered at all times.

- To communicate with a wide range of people and in particular to communicate and deliver messages, which will potentially be received in a hostile manner, which will require sensitive management.
- To undertake the management of Mental Health Act Assessments and the management of the environment throughout potentially highly distressing, volatile, emotional, unpredictable situations.
- To maintain high standards of person-centred care, ensuring individuality and dignity is maintained at all times, while promoting independence wherever possible.
- To provide information and support for nearest relatives and where appropriate carers and families.
- To liaise closely with other statutory and voluntary agencies when required.
- Ensure the proactive and appropriate positive management of risk with people, their families and carers.
- Represent the service as a witness in court proceedings as required.
- To be involved in the support and training of final year students/AMHP trainees and where appropriate in negotiation with the Principal Social Worker to support student placements.
- To share knowledge and skills in a wide range of areas, but particularly legal and practice issues as they relate to Mental Health Legislation and assist with formal and informal education activities for Adult Social Care staff.
- Contribute to the ongoing improvement and development of Adult and Integrated Care Services.
- To ensure practice is informed by evidence, research and theory and meets with council guidelines, policies and procedures as well as local and national professional standards.
- To be open to engage in peer support and challenge.
- Attend training and professional development events and activities relevant to the role and necessary for registration with Social Work England and AMHP warranty.
- Maintain a personal responsibility to keep up to date with changes in practice and legislation, ensuring you have at all times an up to date record to support registration.
- Through discussions on relevant development on each case, have a commitment to actively participate in regular reflective supervision and appraisal through Employee Performance Management (EPM).

South Tyneside Council is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. Successful applicants will be required to produce an Enhanced Certificate of Disclosure from the Disclosure and Barring Service.

All employees have a responsibility to undertake training and development as required. They also have a responsibility to assist, where appropriate and necessary, with the training and development of fellow employees.

All employees have a responsibility of care for their own and others' health and safety.

The above list is not exhaustive and other duties may be attached to the post from time to time. Variation may also occur to the duties and responsibilities without changing the general character of the post.

Reference: LC/VP/CL

Date: 8.01.21

Moving Forward Together: Our Values; Our Behaviours; Our Future

Our Moving Forward Together Values and Behaviour Framework sets out our expectations around the way we will work within Adults and Integrated Care within South Tyneside, right from our leadership to our frontline practitioners.

INTEGRITY

VALUING PEOPLE

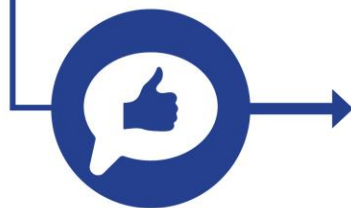
EXCELLENCE

We will do the right thing whatever the circumstances

We will respect everyone and appreciate their diversity

We will strive for continuous improvement

Together we will do what we say



- Act with integrity and be clear about our own responsibilities and accountable for our actions
- Tell people what they can and cannot expect from us
- Respond when we say we will to people's queries, even if we can't provide a full answer but we will take responsibility for clarifying what we don't know
- Balance competing priorities to meet standards and expectations
- Trust colleagues to fulfil their responsibilities
- Communicate in an open, honest, clear and concise way
- Respect people's right to confidentiality, sharing information only in their best interest

Together we will focus on Solutions



- Value people and see the individual as the "expert" on their own life and believe choice and control should be in their hands
- Help people and communities find their own solutions, building on their strengths and assets
- Actively listen to and involve others, before making decisions and keep others informed of progress
- Consider alternative solutions, using council resources responsibly and effectively
- Be flexible in the way we deliver our services to meet people's individual needs
- Take planned risks to inspire creative and effective solutions, learning from our successes and failures
- Work more effectively with individuals and their families and in partnership with health services, the voluntary sector and other organisations

Together we will be the best we can be



- Deliver "Practice to be Proud of"
- Model the behaviour we want to see in others and lead by example
- Keep up to date with developments in the service, regionally and nationally around best practice and new developing strategies
- Act on comments or feedback
- Share Ideas, resources and information effectively and actively develop our own knowledge and skills
- Take pride in our own work and that of our team members
- Celebrate team success and create a positive team spirit
- Promote and drive continuous improvement by asking "How could we do this better?"
- Continually challenge current practice and put forward ideas for improvement



South Tyneside Council



living better lives

10108

ADULTS AND INTEGRATED CARE MOVING FORWARD TOGETHER

**"Together we will deliver Practice to be Proud of to support
the people of South Tyneside to Live Better Lives"**

We will do what we say



We will focus on the Solutions



We will be the best we can be



INTEGRITY: VALUING PEOPLE: EXCELLENCE



South Tyneside Council



living better lives

Our Joint Commitment

Our Part

- Provide honest, transparent and visible leadership
- Reward your commitment and hard work
- Be one team, Be South Tyneside
- Provide opportunities to learn and grow
- Listen to suggestions and put ideas into action
- Care for your health and wellbeing
- Believe in you and South Tyneside

Your Part

- Listen, be honest, open to change and act with integrity
- Deliver Practice to be Proud of
- Be one team, Be South Tyneside
- Take opportunities to learn and grow
- Tell us how we can improve things
- Care for your health and wellbeing
- Believe in yourself and South Tyneside

Vicki Pattinson
Head of Adults and Integrated Care



South Tyneside Council



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