

Job Description

Job Title:	Social Worker
Salary Grade:	Grade 7/8
SCP:	26-36
Job Family:	People Care
Job Profile:	PC 3/PC 4
Directorate:	Children's Social Care
Job Ref No:	N/A
Work Environment:	Pre-birth Locality Team
Reports to:	Team Manager
Number of Reports:	N/A

Your normal place of work will be within the Pre-birth Locality Team, but you may be required to work at any Company recognised workplace.

This position requires an Enhanced Disclosure and Barring Service (DBS) Check.

Purpose:

To carry out pre-birth and post birth assessments of parents within Child in Need, Child Protection, PLO and Court procedures and to undertake direct work and family support work with families.

To work in accordance with established policies and procedures of Together for Children and Sunderland Safeguarding Board.

Key Responsibilities:

To manage an assigned caseload of children and families, independently in compliance with agreed casework objectives, assessing and managing risks appropriately, and in accordance with statutory regulations and guidelines.

To investigate complaints of alleged neglect, abuse or ill treatment of children undertake assessments and where appropriate arrange accommodation for babies, children and young people maintaining appropriate personal/professional boundaries.

To work to a range of legal options to support investigation and protection; if required give evidence in court; using contingency planning to plan for changing circumstances.

To liaise with colleagues in order to gather information relevant to assessment and care planning.

To work with families, carers and communities to formulate care plans in partnership based on their assessment of need.

To undertake direct social work responsibilities as an allocated worker to children and families assigned to monitor and review the implementation of care plans, ensuring that the services being provided are meeting the assessed need and the provision remains within any agreed costs.

To prepare record, maintain case records and other information in accordance with child protection procedures and timescales.

To keep up to date with social work practice, and also reflect and identify development and training needs to ensure continuous professional development.

To work within the Together for Children's professional policy and procedures, and code of conduct.

To ensure effective and timely communication across Child Protection services, listen to and respond to the views and ideas of other professionals, stakeholders (particularly children and young people and their families) to ensure services are relevant, responsive and focused on meeting identified needs.

To champion diversity and equality.

Statutory requirements:

In line with the Together for Children's Statutory Requirements, all employees should:

Comply with the principles and requirements of the General Data Protection Regulation (GDPR) in relation to the management of Together for Children Sunderland's records and information, and respect the privacy of personal information held by Together for Children Sunderland.

Comply with the principles and requirements of the Freedom in Information Act 2000;

Comply with the Together for Children Sunderland's information security standards, and requirements for the management and handling of information;

Undertake the duties of the post in accordance with the Company's Equal Opportunities Policy, Health and Safety Policy and legislative requirements and all other Company policies.

Use information only for authorised purposes.

Information regarding Covid-19 Pandemic

Whilst agile working arrangements have been adopted in response to the current pandemic Together for Children are able to safely promote time working within the office environment with the team, a face to face induction and additional management support is available.

Author: Helen Monks

Date: May 2020



Person Specification

Job Title: Social Worker, Pre-birth Locality Team

Role Profile reference: PC3/PC4

Essential Requirements	
<p>Qualifications:</p> <ul style="list-style-type: none">• Educated to degree level with appropriate professional Social Work qualification i.e. CSS/CQSW or DipSW, MA SW, BA Hons SW and completion of ASYE first year.• Current Social Work England Registration.• Evidence of continuous professional development.• Current driving licence and access to a car, or means to mobility support	Application Form Interview
<p>Experience of :</p> <ul style="list-style-type: none">• Statutory social work with children and families in a statutory or third sector setting;• Working across agencies promoting understanding and good practice in relation to children's safeguarding;• Applying principles of child care legislation relating to child protection, looked after children and the provision of services to children in need and Early Permanence Planning;	Application Form Interview

<ul style="list-style-type: none"> • Undertaking child protection investigations; planning and organising workload to meet statutory timescales; • Providing direct professional social work to children and their families; • Managing an allocated caseload; planning and organising workloads; • Working in partnership with service users, carers service providers and other professionals; • Handling problems and difficult situations calmly and sensitively. 	
Knowledge and understanding of: <ul style="list-style-type: none"> • Social care legislation, with current safeguarding policies and procedures; • Children Act 1989 and 2004. 	Application Form Interview
Ability to: <ul style="list-style-type: none"> • The ability to share information, obtain information and have dialogue with others, either in writing, in person or over the telephone. • Be able to work effectively within a busy team environment, be helpful and co-operative with others ; • Effectively risk manage within children's service settings; • Manage priorities and work demands displaying initiative and creativity; • Effectively use a PC to write reports/assessments, record information or input data; • Be confident on challenging other professionals appropriately; • Self-motivated, resilient and committed to excellent social work practice; • Take ownership and responsibility arising from own and others' case work appropriate to the level of the post; • Be willing to lead by example and promote excellence; • Reliable and self-reliant and to seek guidance when appropriate; • Meet the travel requirements of the post; • Work outside of normal working hours to meet the needs of the service. 	Application form Interview
Commitment to Equal opportunities	Interview

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