

## **FORM F ASSESSOR**

### **PERSON SPECIFICATION / EXPERIENCE AND QUALIFICATIONS**

The applicant must have a Social Work qualification and be registered with Social Work England.

#### **KNOWLEDGE**

- An understanding of the purpose, function and process of the assessment of prospective foster parents, including the role of the Fostering Panel.
- An appreciation and understanding of the effect of separation and loss on children, and the impact of developmental trauma.
- To have knowledge of Fostering, interest in children in care and be committed to promoting the best interests of vulnerable children.

#### **ABILITIES**

- Excellent listening and communication skills
- The ability to establish a good working relationship with potential foster parents to bring out the best in them.
- A proven ability to collate high levels of information and use your social work skills to analyze the information and demonstrate its relevance to the fostering task.
- To have a clear understanding of the impact of life events and how they impact on children and adults.
- Have excellent written skills in order to complete a rich and detailed Form F report relevant to the task.
- To demonstrate a clear understanding of valuing diversity, and how to avoid or address discrimination on the grounds of sex, race, religion, culture, sexuality or age.

#### **ATTITUDES**

- A value base that understands diversity in relation to issues of ethnicity, religion, gender, disability and sexuality.
- An understanding of, and a commitment to, the need for confidentiality and how to report any concerns.
- A willingness to work with agency colleagues to gain understanding and gain knowledge in to the working practices of the agency and how it upholds standards.
- A willingness to contribute constructively to Form F Assessor training sessions and workshops.

## **JOB DESCRIPTION FOR FORM F ASSESSORS**

### **Successful applicants will:**

- Have a clear understanding of relevant childcare legislation including that pertinent to the fostering task.
- Have a good working knowledge of the impact of loss and trauma on looked after children and young people.
- Have a clear understanding of therapeutic parenting and work with the agency to understand their training and working models of support.
- Have excellent written and oral skills that will support the completion of a Form F assessment to present to panel.
- Be able to critically analyse information provided and cross reference it with knowledge of looked after children.
- To be able to address issues with applicants and agency colleagues that are difficult in a fair and proportionate manner.
- Be able to report safeguarding concerns in a timely and effective manner in line with the agencies policies and processes.
- To be available to attend panel and present the complete or part completed assessment.
- To work closely with agency colleagues to understand the current needs of children and young people referred to Changing Futures Fostering.
- To address diversity issues and promote anti-discriminatory practice.
- Be an active part of supervision and address areas discussed within agreed timescales.
- To inform Changing Futures Fostering at once if they have been charged, cautioned or convicted for any criminal offence or if any criminal proceedings are pending.