

<b>TEACHER MPS/UPS PERSON SPECIFICATION</b>		
<b><u>AREA</u></b>	<b><u>ESSENTIAL REQUIREMENTS</u></b>	<b><u>METHOD OF ASSESSMENT</u></b>
<b><u>QUALIFICATIONS</u></b>	Current relevant teaching Qualifications (QTS Status)	Application Form
	Evidence of continuing professional development especially related to SEN	Application Form
<b><u>EXPERIENCE</u></b>	Experience of working with children with severe and profound learning difficulties within the primary age range	Application Form Interview
	Knowledge and experience of utilising safeguarding procedures.	Application Form Interview
<b><u>TEACHING &amp; LEARNING SKILLS</u></b>	A commitment and ability to provide a wide range of motivating learning opportunities to meet the individual needs of pupils	Application Form Interview
	Demonstrate the ability to be creative in using a range of teaching styles to suit all learners.	Application Form Interview
	The ability to use an exciting range of resources to meet the wide range of pupil need.	Application Form Interview
	Have a secure knowledge and understanding of National Strategies and current developments in relation to SEN	Application Form Interview
	Have a secure knowledge of differentiated methods of assessment used with SEN pupils	Application Form Interview
	Have a secure knowledge of how to use assessment for learning.	Application Form Interview
	Be able to keep detailed records and monitor children's progress	Application Form Interview
	Able to report effectively on pupil progress to a range of audiences	Application Form Interview
	Have the ability to use effective strategies for those pupils with challenging behaviour.	Application Form Interview
	Ability to work closely as part of a multi-disciplinary team.	Application Form Interview
	High expectations for all learners	Application Form Interview
	Have the ability to work confidentiality, sensitively and with discretion.	Application Form Interview
<b><u>PERSONAL QUALITIES</u></b>	Commitment to personal CPD and the professional development of team colleagues.	Application Form Interview
	Excellent communication and inter-personal skills	Application Form Interview