# Broadway Junior School

Special Educational Needs Co-ordinator (SENCO)

**PERSON SPECIFICATION**

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| criteria | qualities |
| **Qualifications  and training** | * Qualified teacher status * National Award for SEN Co-ordination, or a willingness to complete it within 3 years of appointment * Degree * Commitment to ongoing CPD in the area of SEN |
| **Experience** | * Experience of teaching in primary, with evidence of having achieved successful pupil outcomes * Experience of working at a whole-school level * Involvement in self-evaluation and development planning * Experience of conducting training/leading INSET * Experience of working closely with parents/carers in successful home-school partnerships that supports pupils’ needs |
| **Skills and knowledge** | * Sound knowledge of the SEND Code of Practice * Understanding of what makes ‘quality first’ teaching, and of effective intervention strategies * Ability to plan and evaluate interventions * Data analysis skills, and the ability to use data to inform provision planning * Effective interpersonal skills * Skilled at making and sustaining positive relationships with children * Ability to build effective working relationships with all stakeholders * Ability to influence and negotiate with confidence * Excellent written and oral communication skills * Competence in the use of ICT * Good record-keeping skills * Knowledge of current educational issues |
| **Personal qualities** | * Commitment to getting the best outcomes for pupils and promoting the ethos and values of the school * Commitment to equal opportunities and securing good outcomes for pupils with SEN or a disability * Ability to work under pressure and prioritise effectively * Ability to work with positivity, resilience and enthusiasm * Be adaptable to change * Commitment to maintaining confidentiality at all times * Commitment to safeguarding and equality |