# C:\Users\wedwards\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.Word\BeamishPeltonFed-LOGO-SmlCol.jpgPerson Specification – Enhanced Teaching Assistant

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|  |  | Essential | Desirable | Evidence |
| **Qualification** | 1 | Recognised Level 3 Teaching Assistant qualification |  | ApplicationRegistration at interview |
| **Professional Development** | 2 | Evidence of relevant and recent professional development | Evidence of innovative practice eg Forest Schools | ApplicationRegistration |
| **Experience** | 3 | Excellent practitioner |  | Application/ references/ interview/ lesson observation |
|  | 4 | A commitment to Early Intervention and meeting all pupils needs | Experience of working with a range of SEND pupils. | Application/ interview/ lesson observation |
| **Skills and attributes** | 5 | An effective team player  |  | References/ interview |
|  | 6 | The ability to work flexibly and sensitively with the whole school community | Experience of working in a school setting. | References/ interview |
|  | 7 | Excellent communication skills | Evidence of working effectively with parents. | Application/ references/ interview |
|  | 8 | Good behaviour management skills | A commitment to a positive whole school ethos | Application/ references/ interview/ observation |
| **Knowledge** | 9 | Up-to-date knowledge of the national curriculum  |  | Application/ interview |