JOB DESCRIPTION – LEADGATE PRIMARY SCHOOL

Job Title: MAIN SCALE TEACHER **Grade: M1 - M6**

Job Location: LEADGATE PRIMARY SCHOOL

Directorate: Children's Services
Responsible to: The Head Teacher and Leadership Team

Purpose of Job:

To meet the requirements of:

- A class teacher as set out in the School Teachers Pay and Conditions Document.
- The Teaching Standards (Expectations for M1-M6).

Principle Responsibilities

- To play a full part in the life of the school community and support its ethos, values and aims
- Take responsibility for a class of pupils as directed by the Headteacher / senior leadership team
- To contribute significantly to implementing workplace policies and practice and promoting collective responsibility for their implementation.
- To have high expectations and lead by example.
- To contribute to the evaluation and monitoring of the school curriculum.
- To work cooperatively as a member of a year group team/phase team and to contribute positively to effective working relations within the school.
- To ensure the effective and efficient deployment of any staff or volunteers that are supporting teaching and learning in the classroom.
- To provide and sustain a high quality learning environment where resources can be accessed appropriately by pupils and that encourages each child to make the best possible progress.
- To have and share with colleagues a good up-to-date working knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management strategies, including how to personalise the learning experience to provide opportunities for all learners to achieve their potential.
- To comply with the schools Health and Safety policy and undertake risk assessments as appropriate.
- To engage actively in Appraisal and Professional Development to ensure professional skills are developed and kept up to date

- To share and support the school's responsibility to provide and monitor opportunities for academic and personal growth

Main Duties TEACHER

- To plan and deliver engaging and motivating lessons and an appropriate, broad, balanced, relevant, differentiated and challenging curriculum to all pupils appropriate to their needs, ensuring teaching of the highest standard.
- establish a safe and stimulating environment for pupils, rooted in mutual respect
- To design and refine approaches to teaching that are effective and consistently well matched to learning objectives, integrating recent developments, including those relating to pedagogy.
- To provide or contribute to oral and written assessments relating to individual pupils or groups of pupils, internally, with parents and outside agencies
- To ensure high standards of behaviour so effective learning can take place, and good relationships can be formed within the school community.
- To assess, record and report on all aspects of pupils' progress and development
- To raise standards of pupil attainment, effectively using prior attainment data to establish appropriate starting points and ensure that progress is systematically monitored to promote and maximise success.
- set goals that stretch and challenge pupils of all backgrounds, abilities and dispositions
- In line with school policy, mark and provide feedback on pupils' work set in school and for homework so that they understand how to improve.
- Contribute to whole school planning activities.

The post holder must act in compliance with data protection principles in respecting the privacy of personal information held by the council. They must comply with the principles of the Freedom of Information Act 2000 in relation to the management of Council records and information.
The post holder must carry out their duties with full regard to the Council's Equal Opportunities Policy, Code of Conduct, Child Protection Policy and all other Council Policies. They must comply with the Councils Health and safety rules and regulations and with Health and Safety legislation.

The work of schools changes and develops continuously which in turn requires staff to adapt and adjust. The duties and responsibilities above should not therefore be regarded as immutable but may change in line with national prescription on teachers' terms and conditions of employment and/or any relevant school improvement priorities set from time to time. Any major changes will involve discussion and consultation with you.

Whilst the main duties and responsibilities of the post are set out above, each individual task to be undertaken has not been identified. Teachers will be expected to comply with any reasonable request from their line manager to undertake work related to teaching and learning that is not specified within this job description and which is commensurate with the level of the post.

Signed  Date: 4th November 2020

Head Teacher