**BURNOPFIELD PRIMARY SCHOOL**

**CLASS TEACHER FOR YEAR THREE**

**PERSON SPECIFICATION AND CRITERIA FOR SELECTION**

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| **Category** | **Essential** | **Desirable** | **How identified** |
| **Application** | Fully supported in reference.  Well structured supporting letter indicating beliefs,  understanding of important educational issues. |  | AR |
| **Qualifications** | Qualified Teacher Status. | Evidence of further study or professional qualifications. | AR |
| **Experience** | Ability to demonstrate high standards of classroom practice in either Key Stage One or Key Stage Two  (from training or current teaching post).  Excellent subject knowledge in English and Maths  (NQT – Skills Test in English and Maths).  Excellent behaviour management. | An interest/experience in teaching and learning styles and the learning environment. | AIR  CO |
| **Professional Development** | Willingness to attend courses.  Adherence to Teachers Standards. |  | AIR |
| **Special Knowledge** | Detailed knowledge of the structure and content of the National Curriculum.  Detailed knowledge of assessment of children and how this informs planning and learning.  A clear vision and understanding of the needs of primary pupils including Special Needs.  Awareness of current issues in education.  Clear understanding of safeguarding. |  | AIR  CO |
| **Personal Attributes** | Ability to work as part of a team  Committed and enthusiastic and can demonstrate sensitivity whilst working with others.  Ability to demonstrate a stimulating and innovative approach, making learning fun.  Caring attitude towards pupils and parents.  Evidence of being able to build and sustain effective working relationships with all members of the school community.  Organisational skills.  Hardworking.  Sense of humour!! | Willingness to take part in extra curricular activities.  An awareness of the wider professional role of teachers. | AIR  CO |

**How identified:**

**A -** application form

**I -** interview

**R -** reference

**CO -** classroom observation