

REGENERATION AND ENVIRONMENT

PERSON SPECIFICATION

POST TITLE: Vehicle Technician

GRADE: Fleet Management 3

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	Appropriate City and Guilds Motor Vehicle Maintenance qualifications at Level 3 or equivalent	 Qualified MOT tester for class 5 Qualified MOT tester for classes 4 and 7 	 Application form Certificates
Work Experience	 Substantial post apprenticeship experience in maintaining and repairing light and heavy commercial vehicles Experience of auto electrical work Experience of completing vehicle inspection reports/defect documentation 	 Experience in vehicle and plant recovery Experience of sweeper maintenance Experience in vehicle welding and hold welding qualification 	 Application form Interview References Work Based Scenario
Knowledge/ Skills/ Aptitudes	• Effective communication skills, with a good standard of oral and written English	 Knowledge of current Transport Legislation relating to 'Operators Licence' requirements 	 Interview References Work Based Scenario
Disposition	 Confident manner and the ability to deal with people Flexible approach to work Committed to the principles of equality and diversity 		 Interview References
Circumstances	Full current driving licence	LGV driving licence	 Application form Interview