

## **REGENERATION AND ENVIRONMENT**

## PERSON SPECIFICATION

POST TITLE: Vehicle Technician

**GRADE:** Fleet Management 3

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	Appropriate City and Guilds Motor Vehicle Maintenance qualifications at Level 3 or equivalent	<ul> <li>Qualified MOT tester for class 5</li> <li>Qualified MOT tester for classes 4 and 7</li> </ul>	<ul> <li>Application form</li> <li>Certificates</li> </ul>
Work Experience	<ul> <li>Substantial post apprenticeship experience in maintaining and repairing light and heavy commercial vehicles</li> <li>Experience of auto electrical work</li> <li>Experience of completing vehicle inspection reports/defect documentation</li> </ul>	<ul> <li>Experience in vehicle and plant recovery</li> <li>Experience of sweeper maintenance</li> <li>Experience in vehicle welding and hold welding qualification</li> </ul>	<ul> <li>Application form</li> <li>Interview</li> <li>References</li> <li>Work Based Scenario</li> </ul>
Knowledge/ Skills/ Aptitudes	• Effective communication skills, with a good standard of oral and written English	<ul> <li>Knowledge of current Transport Legislation relating to 'Operators Licence' requirements</li> </ul>	<ul> <li>Interview</li> <li>References</li> <li>Work Based Scenario</li> </ul>
Disposition	<ul> <li>Confident manner and the ability to deal with people</li> <li>Flexible approach to work</li> <li>Committed to the principles of equality and diversity</li> </ul>		<ul> <li>Interview</li> <li>References</li> </ul>
Circumstances	Full current driving licence	LGV driving licence	<ul> <li>Application form</li> <li>Interview</li> </ul>