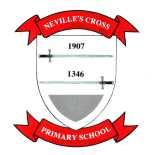
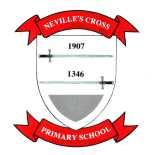
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# Neville’s Cross Primary School and Nursery

# Person Specification: Year 4 Class Teacher

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| --- | --- | --- | --- |
| CATEGORY | ESSENTIAL | DESIRABLE | ASSESSMENT |
| APPLICATION | * Fully supported in reference * A well-structured supporting letter indicating own vision and belief for effective teaching and learning and examples of successes. (maximum 1000 words) |  | * Application * Interview * References |
| QUALIFICATIONS | * Qualified Teacher Status * Degree level qualification | * Evidence of further study that has   impacted on teaching and/or leadership   * First aid training | * Application |
| EXPERIENCE &  PROFESSIONAL  DEVELOPMENT | * Ability to demonstrate excellent classroom practice * Experience of working within KS2 * Experience of raising pupil achievement over time * Experience and knowledge of the (EYFS and) Primary curriculum | * Experience of subject leadership * Attendance at education courses   within the last two years   * Knowledge of computing systems | * Application * Interview * References |
| SKILLS | * Ability to establish professional relationships with all staff * Ability to communicate effectively in a variety of situations * Ability to deliver exciting, stimulating lessons * Ability to develop an outstanding learning experience * Secure understanding of the National Curriculum * Excellent organisational and problem-solving skills * Good written, verbal and personal computing skills * Secure understanding of safeguarding procedures * Effective use of IT in the classroom and as a management tool | * Experience of leading a team * Experience of presenting to parents and/or members of the community | * Application * Interview * References |
| SPECIAL  KNOWLEDGE | * A clear vision and understanding of the needs of all pupils including those with Special Educational Needs & Disabilities * Understanding and knowledge of current issues in education,   including changes to the Ofsted framework   * Interest in developing coaching and mentoring skills | * Experience of teaching pupils with   English as an additional language (EAL) | * Application * Interview * References |
| PERSONAL  ATTRIBUTES | * Ability to be self-motivated and hard-working * Ability to demonstrate enthusiasm and sensitivity whilst   working with others   * Ability to demonstrate a stimulating and innovative approach * Having a caring attitude towards pupils, parents and colleagues * Evidence of building/sustaining effective working relationships   with staff, Governors, parents and those in the wider community   * Being flexible and adaptable * Willingness to be fully involved in the life of the school | * Ability to initiate and manage change * Evidence of building successful relationships with parents, involving them in their children’s learning * Experience of contributing to a   school website | * Application * Interview * References |