**EQUAL OPPORTUNITIES MONITORING**

Carers Together is committed to equality of opportunity for all staff, and applications from individuals are encouraged regardless of age, disability, sex, gender, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

As part of this commitment, we collect monitoring data on all applicants for our roles. Completion of this monitoring form is voluntary, but the information we collect is very useful in helping us to ensure that we are inclusive in our advertising and recruitment and that we understand the diversity of our workforce. Please return a copy of this form along with your application to recruitment@carerstogether-rc.org.uk

In accordance with our GDPR policy, we take care to ensure that all applicant data is appropriately and securely stored and handled. The data that we take from this form will not be seen by the recruitment panel and will be stored securely.

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| **Where did you first find about this role? (Please select one)** |
| [ ]  Charity Job  | [ ]  North East Jobs |
| [ ]  Sector1.net | [ ]  Indeed |
| [ ]  LinkedIn | [ ]  Other Job Board: Click here to enter text. |
| [ ]  Twitter | [ ]  Facebook |
| [ ]  Other website/social media: Click here to enter text. |
| [ ]  Printed Publication (Please state): Click here to enter text. |
| [ ]  Through a family, friend or other source (Please state): Click here to enter text. |

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| **Your gender** |
| [ ]  Male |
| [ ]  Female |
| [ ]  I do not wish to disclose |
| [ ]  I prefer to use my own term (please state): Click here to enter text. |

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| **Do you identify as trans?** |
| [ ]  Yes |
| [ ]  No |
| [ ]  I do not wish to disclose |
| [ ]  I prefer to use my own term (please state): Click here to enter text. |

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| **Are you married or in a civil partnership?** |
| [ ]  Yes |
| [ ]  No |
| [ ]  I do not wish to disclose |

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| **Sexual Orientation** |
| [ ]  Bisexual |
| [ ]  Gay man |
| [ ]  Gay woman/lesbian |
| [ ]  Heterosexual/straight |
| [ ]  I do not wish to disclose |
| [ ]  Prefer to use my own term (please state): Click here to enter text. |

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| **Do you consider yourself to have a disability or health condition?** |
| [ ]  Yes |
| [ ]  No |
| [ ]  I do not wish to disclose |
| If you have answered ‘Yes’ above, what is the effect or impact of your disability or health condition on your ability to give your best at work?Click here to enter text. |

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| **Age** |
| [ ]  Under 16 | [ ]  35-44 |
| [ ]  16-24 | [ ]  45-54 |
| [ ]  25-34 | [ ]  55-64 |
| [ ]  65+ |

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| **Ethnicity** |
| [ ]  Arab | [ ]  Mixed: White and Black Caribbean |
| [ ]  Asian or Asian British: Indian | [ ]  Mixed: White and Black African |
| [ ]  Asian or Asian British: Pakistani | [ ]  Mixed: White and Asian |
| [ ]  Asian or Asian British: Bangladeshi | [ ]  Mixed: Other |
| [ ]  Asian or Asian British: Chinese | [ ]  White: British |
| [ ]  Asian or Asian British: Other | [ ]  White: Irish |
| [ ]  Black or Black British: African | [ ]  White: Gypsy or Irish Traveller |
| [ ]  Black or Black British: Caribbean | [ ]  White: Other |
| [ ]  Black or Black British: Other | [ ]  Other Ethnic Group |
| If ‘Other’ or you prefer to use your own term, please state: Click here to enter text. |

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| **Religion and Belief** |
| [ ]  Buddhist | [ ]  Muslim  |
| [ ]  Christian | [ ]  Non-religious (Atheist, Humanist, etc.) |
| [ ]  Hindu | [ ]  Sikh |
| [ ]  Jewish | [ ]  Other |
| [ ]  I do not wish to disclose | [ ]  I prefer to use my own definition: Click here to enter text. |

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| **Do you have personal experience of caring for a dependent, friend or relative?** |
| [ ]  Yes |
| [ ]  No |
| [ ]  I do not wish to disclose |

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| **Have you used Carers Together’s services?** |
| [ ]  Yes |
| [ ]  No |
| [ ]  I do not wish to disclose |

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