

Bishop Ian Ramsey Church of England Primary School
Class Teacher MPS
Person Specification and Criteria for Selection

CATEGORY	ESSENTIAL	DESIRABLE	HOW CRITERIA WILL BE ASSESSED
APPLICATION	<ul style="list-style-type: none"> • Fully supported in reference • A well-structured supporting letter indicating vision and belief for effective teaching and learning and examples of successes. (maximum 1000 words) 		<ul style="list-style-type: none"> - Application Form - References
QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified Teacher Status or about to complete a course leading to a DFE recognised teacher status (Please note that any offer of employment is subject to attainment of QTS prior to appointment) 		<ul style="list-style-type: none"> - Application Form
EXPERIENCE	<ul style="list-style-type: none"> • Recent successful experience in Key Stage 1 and 2 • Outstanding standards of classroom management and practice • Experience of using assessment to inform planning and measure the progress of pupils against National expectations • Excellent subject knowledge 	<ul style="list-style-type: none"> • To lead additional enrichment or extra-curricular activities contributing to the wider life of the school 	<ul style="list-style-type: none"> - Application Form - References - Interview
PROFESSIONAL DEVELOPMENT	<ul style="list-style-type: none"> • Ability to take on curriculum leadership within a primary school (Not applicable for NQTs) • Evidence of participation in recent professional development or further study that has impacted on your teaching 	<ul style="list-style-type: none"> • Experience of effectively leading a subject area with evidence of impact (Not applicable for NQTs) 	<ul style="list-style-type: none"> - Application Form - References - Interview
SKILLS	<ul style="list-style-type: none"> • An excellent classroom practitioner • Ability to plan, differentiate and deliver the curriculum effectively and assess pupil work accurately • Skilled and confident in the teaching of literacy and numeracy • Track record of actively promoting safeguarding procedures in a school • Ability to promote positive behaviour from all pupils ensuring high standards of discipline, good relationships and pastoral care 		<ul style="list-style-type: none"> - Application Form - References - Interview - Lesson observation (if applicable due to current circumstances related to Covid-19)
SPECIAL KNOWLEDGE	<ul style="list-style-type: none"> • Detailed knowledge of the structure and content of the National Curriculum • Detailed understanding of the Teachers' Standards • Excellent Key Stage 1 and 2 subject knowledge • Use of assessment for learning to improve standards, including excellent marking and feedback to accelerate learning and target intervention 	<ul style="list-style-type: none"> • Experience of analysing and evaluating internal data for class and subject lead 	<ul style="list-style-type: none"> - Application Form - References - Interview
PERSONAL ATTRIBUTES	<ul style="list-style-type: none"> • Willingness to positively promote the distinctive Christian ethos of the school • Ability to create a safe, stimulating learning environment and have an innovative approach to teaching and learning • A willingness to use a range of teaching strategies to ensure that all pupils achieve their very best • Ability to work independently and be a team player • Good interpersonal skills • Willingness to be involved in the wider life of the school 		<ul style="list-style-type: none"> - Application Form - References - Interview - Lesson observation (if applicable due to current circumstances related to Covid-19)