Ref: GR/PW
Date: September 2020

Enhanced Teaching Assistant

Thank you for your interest in the vacant Enhanced Teaching Assistant post at Sedgefield Community College.

Housed in a modern well equipped building, Sedgefield continues to be both the highest performing school in County Durham, and consistently amongst the top 5% of all North East and Cumbria secondary schools. A recent OFSTED inspection resulted in the academy being judged as 'outstanding' overall and one where inspectors described student attitudes to learning as impeccable. In addition, our school is ranked 36th in The Sunday Times list of the UK's 50 highest performing 11-16 schools. However, in spite of the accolades, we are an academy that believes we can improve further and as a result we are currently looking to recruit a high calibre Enhanced Teaching Assistant who has the ability/potential to join our talented staff team as we move into the next phase of the academy's development.

The Laidlaw Schools Trust has commenced an exciting new chapter in its development: Sedgefield Community College joined the Trust on 1 March 2020 and we will build a dedicated teaching and leadership centre on the Sedgefield site in partnership with Durham University and generously funded by the Laidlaw Foundation. This development builds upon the existing strengths of Sedgefield Community College and the visionary leadership of the Laidlaw Schools Trust to transform the lives of children and communities through inspirational education. We are confident that together we will be recognised as a truly exceptional place to teach.

Whilst the college is situated within the picturesque town of Sedgefield within a rural area of County Durham, its student intake is quite comprehensive in nature with students attending the college from a range of communities within a variety of socio economic settings. However, students' enter year seven with levels of attainment above national average, and with numbers of students who have SEND, and those qualifying for free school meals on par with national averages.

We are seeking to add to our existing team of Enhanced Teaching Assistants someone who has the ability and motivation to help students overcome barriers that may otherwise prevent them from achieving as highly as their peers. A flexible and determined mindset are essential, as is the consistent expectation of the highest standards regardless of the situation. However, it is also expected that the person appointed will care passionately about student well-being, and will be someone that students recognise will both hold them to account for their work ethic and attitude, but at the same time will help and support them at times of difficulty.

Address: Hawthorn Road, Sedgefield,
County Durham, TS21 3DD
Tel: 01740 617777
www.sedgefieldcommunitycollege.co.uk
Email: school@sedgefield.cc
Headteacher: Mr G Robinson

As an academy we have proven over recent years that we have the experience, expertise and supportive structures needed to ensure that newly appointed teachers, and particularly those who may have recently qualified, can rapidly develop into outstanding professionals who can, with our support, maintain a healthy and positive work/life balance. In addition, we are confident that the successful applicant will agree with our assertion that Sedgefield is a happy and welcoming place in which to teach and progress.

If you feel that Sedgefield sounds right for you, and you have the personal and professional characteristics required to ensure that students achieve highly, coupled with the ability to inspire students to engage in the subject, then then we would like to hear from you.

In addition to completing an application form, please present a letter (no more than two sides of A4) outlining how your experience to date has prepared you for the role you are applying for, and how you would ensure future success. Experienced teachers should indicate how recent classes taught have performed in externally accredited courses.

Application materials can be downloaded from the careers section of the Laidlaw Schools Trust http://laidlawschoolstrust.com/careers/ Completed applications are to be returned to personnel@sedgefield.cc

The closing date for applications is: Friday 2nd October 2020 (12 noon)
Interviews to be held on: Thursday 8th October 2020

Should you wish to discuss this post further or visit the college then please contact my PA Penny Walmsley on 01740 617777 or e-mail p.walmsley@sedgefield.cc

Yours Sincerely

Mr G Robinson
Headteacher

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