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|   **Cestria Primary School****Personal Specification for Lunchtime Supervisor** |
| CATEGORY | ESSENTIAL | DESIRABLE | WHERE IDENTIFIED |
| QUALIFICATIONS | * Ability to administer basic first aid
 | * First Aid Certificate
 | Application Form |
| EXPERIENCE | * Desire to work with children and participate in activities.
* Ability to communicate clearly with primary age children
 | * Experience as a lunchtime supervisor in an educational setting
 | Application Form/ References / Interview |
| PROFESSIONAL DEVELOPMENT | * Evidence of being willing to undertake appropriate training including Safeguarding and Child Protection Training
 | * An interest in educational issues and practices
 | Application FormInterview |
| SKILLS | * Interact with children and adults in a friendly and professional manner
* Good communication skills
* Ability to work as part of a team
* Ability to work with minimum supervision
* Ensuring a safe play environment for children.
 |  | Application Form / InterviewForm |
| PERSONAL ATTRIBUTES | * A good role model (speech, dress, behaviour)
* A caring and positive attitude
* High expectations of behaviour
* Ability to respond to a variety of situations
* Commitment to equal opportunities
* Self-motivated and reliable
 |  | Application FormReferences / Interview |