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| **Cestria Primary School**  **Personal Specification for Lunchtime Supervisor** | | | |
| CATEGORY | ESSENTIAL | DESIRABLE | WHERE IDENTIFIED |
| QUALIFICATIONS | * Ability to administer basic first aid | * First Aid Certificate | Application Form |
| EXPERIENCE | * Desire to work with children and participate in activities. * Ability to communicate clearly with primary age children | * Experience as a lunchtime supervisor in an educational setting | Application Form/ References / Interview |
| PROFESSIONAL DEVELOPMENT | * Evidence of being willing to undertake appropriate training including Safeguarding and Child Protection Training | * An interest in educational issues and practices | Application Form  Interview |
| SKILLS | * Interact with children and adults in a friendly and professional manner * Good communication skills * Ability to work as part of a team * Ability to work with minimum supervision * Ensuring a safe play environment for children. |  | Application Form / Interview  Form |
| PERSONAL ATTRIBUTES | * A good role model (speech, dress, behaviour) * A caring and positive attitude * High expectations of behaviour * Ability to respond to a variety of situations * Commitment to equal opportunities * Self-motivated and reliable |  | Application Form  References / Interview |