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Kirk Merrington Primary School

Class Teacher M1 – M6

**Person Specification**

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|  | **Evaluation Criteria** | **Essential** | **Desirable** |
|  | **Application**  Application form  Letter of application  References | * Fully comprehensive application form * Well-structured supporting letter indicating educational beliefs and outlining experience to date. * Fully supported by references |  |
|  | **Qualifications**  Application form  Letter of application  Certificates etc. | * Qualified Teacher Status * Evidenced in a concise well-structured application form including evidence of qualifications. | * Attendance at courses * Further qualifications and/or studies relevant to the primary age range * First Aid Training |
|  | **Experience**  Application form  Letter of application  References  Interview | * Experience of high quality class teaching in Key Stage 1 * Ability to provide a stimulating and challenging classroom environment for all pupils * Experience of curriculum planning and assessment procedures * Experience of working with SEND and high achievers * Safeguarding experience in school * Experience of working with parents | * Experience of teaching in different primary school year groups * Experience of working with outside agencies * Experience of supervising other adults |
|  | **Skills/knowledge**  Application form  Letter of application  References  Interview  Lesson observation | * Knowledge of National Curriculum planning and assessment * Knowledge and understanding of safeguarding procedures in a school * Understanding of academic, social and pastoral needs of children * An understanding of the processes by which children learn * Able to differentiate work to meet the needs of individual children * Understanding and use of assessment procedures to inform learning and teaching * Ability to maintain high standards of pupil behaviour * Competence in the use of IT * Good planning and organisational skills * Good communication and interpersonal skills | * Experience of further/additional training * Knowledge of an additional curriculum area or specialist area * An understanding of a whole school approach to improvement and raising standards * Familiarity with the SEN Code of Practice * Evidence of creativity and innovation * Experience of NC statutory requirements * Familiarity with Read Write Inc |
|  | **Personal Qualities**  Application form  Letter of application  References  Interview  Lesson observation | * Commitment to equal opportunities and high quality work standards * A good sense of humour with an enthusiastic and positive approach * Personal commitment and drive to improve teaching and learning * Flexible approach and the ability to embrace change with enthusiasm and a positive outlook * The ability to work using own initiative * Ability to work as part of a team * A commitment to the role of parents as co-educators * A creative approach to learning * Have the ability to plan and work collaboratively with colleagues * To be able to motivate children to achieve their best | * Extra-curricular strengths and/or personal interests to offer to enrich the school curriculum and/or after school activities * To be able to monitor and lead a subject area effectively * To be prepared to contribute to all aspects of school life |