#

Kirk Merrington Primary School

Class Teacher M1 – M6

**Person Specification**

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|  | **Evaluation Criteria** |  **Essential** | **Desirable** |
|  | **Application**Application formLetter of applicationReferences | * Fully comprehensive application form
* Well-structured supporting letter indicating educational beliefs and outlining experience to date.
* Fully supported by references
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|  | **Qualifications**Application formLetter of applicationCertificates etc. | * Qualified Teacher Status
* Evidenced in a concise well-structured application form including evidence of qualifications.
 | * Attendance at courses
* Further qualifications and/or studies relevant to the primary age range
* First Aid Training
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|  | **Experience**Application formLetter of applicationReferencesInterview | * Experience of high quality class teaching in Key Stage 1
* Ability to provide a stimulating and challenging classroom environment for all pupils
* Experience of curriculum planning and assessment procedures
* Experience of working with SEND and high achievers
* Safeguarding experience in school
* Experience of working with parents
 | * Experience of teaching in different primary school year groups
* Experience of working with outside agencies
* Experience of supervising other adults
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|  | **Skills/knowledge**Application formLetter of applicationReferencesInterviewLesson observation | * Knowledge of National Curriculum planning and assessment
* Knowledge and understanding of safeguarding procedures in a school
* Understanding of academic, social and pastoral needs of children
* An understanding of the processes by which children learn
* Able to differentiate work to meet the needs of individual children
* Understanding and use of assessment procedures to inform learning and teaching
* Ability to maintain high standards of pupil behaviour
* Competence in the use of IT
* Good planning and organisational skills
* Good communication and interpersonal skills
 | * Experience of further/additional training
* Knowledge of an additional curriculum area or specialist area
* An understanding of a whole school approach to improvement and raising standards
* Familiarity with the SEN Code of Practice
* Evidence of creativity and innovation
* Experience of NC statutory requirements
* Familiarity with Read Write Inc
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|  | **Personal Qualities**Application formLetter of applicationReferencesInterviewLesson observation | * Commitment to equal opportunities and high quality work standards
* A good sense of humour with an enthusiastic and positive approach
* Personal commitment and drive to improve teaching and learning
* Flexible approach and the ability to embrace change with enthusiasm and a positive outlook
* The ability to work using own initiative
* Ability to work as part of a team
* A commitment to the role of parents as co-educators
* A creative approach to learning
* Have the ability to plan and work collaboratively with colleagues
* To be able to motivate children to achieve their best
 | * Extra-curricular strengths and/or personal interests to offer to enrich the school curriculum and/or after school activities
* To be able to monitor and lead a subject area effectively
* To be prepared to contribute to all aspects of school life
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