**Catchgate Community Primary School**

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| **Criteria** | **Essential** | **Desirable** | **Method of Assessment** |
| **APPLICATION** | * Fully supported references one of which must be from your current or most recent employer
* Well-presented application form
 |  | Application Form |
| **QUALIFICATIONS** | * Willingness to participate in CPD
 | * First Aid qualification
* Evidence of recent and relevant training child Protection/Safeguarding training
 | Application Form |
| **EXPERIENCE &****KNOWLEDGE** | * Ability to communicate with children.
* Awareness of school issues such as safeguarding and confidentiality.
 | * Experience of working in a school setting in a paid or voluntary context.
* Awareness of the needs children with special educational needs
 | Application FormReferences |
| **SKILLS & APTITUDE** | * Ability to relate well with both pupils and adults
* Ability to work effectively as an individual and
* part of a team
* Ability to use initiative when required
* Willingness to work co-operatively with a wide
* range of professionals
* Good communication skills - both written and verbal
 |  | Application FormInterviewReferences |
| **PERSONAL ATTRIBUTES** | * To enjoy working with children.
* To be reliable.
* To be highly motivated and enthusiastic
* To be an approachable, friendly, trustworthy team player with a very positive attitude
* To have the willingness and ability to bring out the best in every child in our school
* To be professional at all times.
* To support the Christian Ethos of our school.
 |  | Application FormInterviewReferences |

 **Lunchtime Supervisory Assistant**