



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Supervisory Assistant (Simonside Primary School)

GRADE: Band 3

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment		<ul style="list-style-type: none"> Current First Aid qualification 	<ul style="list-style-type: none"> Application form Certificates
Work Experience	<ul style="list-style-type: none"> Experience of supervising children 	<ul style="list-style-type: none"> Experience of working with groups of children on a voluntary or paid basis 	<ul style="list-style-type: none"> Application form Interview References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Knowledge and understanding of managing the behaviour of groups of children 	<ul style="list-style-type: none"> Knowledge and understanding of child development and social interaction Knowledge of constructive play opportunities Effective verbal and written communication skills 	<ul style="list-style-type: none"> Interview References
Disposition	<ul style="list-style-type: none"> Able to work as part of a group and individually Encourage high standards of pupil behaviour at all times Observe the boundaries of the role, and respect confidential information Able to initiate games and activities appropriate to the age of the children Able to relate to children on their level Display commitment to the protection and safeguarding of children Flexible approach to work Committed to the principle of equality and diversity 	<ul style="list-style-type: none"> Able to recognise behaviour giving cause for concern, and inform teaching staff Able to teach play activities Able to examine systems critically, and suggest ways of improving efficiency 	<ul style="list-style-type: none"> Interview References

Circumstances	<ul style="list-style-type: none">• Enhanced clearance from the Disclosure and Barring Service		<ul style="list-style-type: none">• DBS check
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