JOB DESCRIPTION

NAME:

Job Title: Hydro Therapy Pool Lifeguard

Grade: Grade 1 Point 4

Job Location: Sunningdale School

Directorate: People’s Service

Responsible to: Headteacher

Purpose of Job: To ensure all pool users are kept safe by providing a lifeguard service

# Principal Responsibilities:

# To ensure the provision of a quality service for all pool users

**To ensure all pool users comply with Sunningdale’s Hydro Pool Provision guidelines (NOP)-**

 **Normal Operating Procedures.**

# Main Duties

* To take reasonable care for your own health and safety and that of other people who may be affected. Towards this end the employee should use correctly all work items provided by the employer in accordance with their training and instruction.
* To ensure all equipment supplied by Sunningdale School for use is set out in a safe condition and is readily available at the times requested.
* To undertake pool duties as directed to ensure a high level of vigilance and to enforce appropriate behaviour of pool users as laid down in the NOP (Normal Operating Procedures)
* To undertake all training as directed by the school including health and safety and emergency procedures.
* To ensure all logs are maintained as directed.
* To complete the cleaning of all designated areas within the Hydro Pool Provision in order to maintain a clean and healthy environment for pool users.
* To report all damage, defects, danger or any areas requiring improvement to your line manager.

**General requirements**

* Attend and participate in training and development courses as required.
* Be an effective role model for pool users.
* Have due regard to confidentiality, child protection procedures, health and safety, other statutory requirements and the policies of the governing body.

**Professional Values and Practice**

* Having high expectations including respecting social, cultural, linguistic, religious and ethnic backgrounds.
* Treat all pool users (both children and adults) consistently with respect and consideration.
* Work collaboratively with colleagues as part of a professional team and carry out roles effectively.
* Reflect upon and seek to improve personal practice.
* Work within the school’s policies and procedures.
* Recognise equal opportunities issues as they arise and respond effectively, following schools policies and procedures.
* Build and maintain successful relationships with all stakeholders.

The post holder must promote and safeguard the welfare of the children and young people that they are responsible for, or come into contact with.

The post holder must comply with data protection principles in respect of the privacy of all personal information held.

The post holder must comply with the principles of the Freedom of Information Act 2000 in relation to the management of records and information.

The post holder must carry out their duties with full regard to the School’s Equality Scheme, Code of Conduct, Child Protection Policy and all other appropriate school policies.

The postholder must comply with Health and safety regulations and with Health and Safety legislation as set out in the School’s policies

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