



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Outdoor Education Centre Assistant, Thurston Outdoor Education Centre

GRADE: Band 3

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<p>Attended one Training Course from list of National Government Body Awards:</p> <ul style="list-style-type: none">• Mountain Leader (Summer)• Rock Climbing Instructor (Single Pitch Award)• British Canoeing Paddlesport Instructor (UKCC L1 Coach) or Personal Performance (Star) Awards• Level 2 English• Level 2 Mathematics	<ul style="list-style-type: none">• Evidence of further/higher education• Mountain Leader Award (Summer)• RYA Dinghy Instructor• Single Pitch Award• TCL/Mountain Bike Leader• RYA Powerboat Level 2 Qualification• BC Paddlesport Instructor (UKCC Level 1 Coach) or above• BC SUP DSM• First Aid Certificate• Food Hygiene Qualification• Catering Qualification	<ul style="list-style-type: none">• Application form• Certificates
Work Experience	<ul style="list-style-type: none">• Experience of working in the Outdoor Education/Teaching/Youth Work/ Sport fields either in a paid or voluntary capacity	<ul style="list-style-type: none">• Experience of working in a residential setting	<ul style="list-style-type: none">• Application form• Interview• References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none">• Effective communication skills• Able to maintain and repair related equipment• Able to carry out various household duties	<ul style="list-style-type: none">• Knowledge of the National Curriculum• Knowledge of HASLOC guidelines• Knowledge of AALS licensing requirements	<ul style="list-style-type: none">• Interview• References
Disposition	<ul style="list-style-type: none">• Ability to effectively communicate with and relate to children, young people, adults and professionals• Able to prioritise work in order to achieve deadlines and targets• Able to use initiative and work as part of a team• Flexible approach to work	<ul style="list-style-type: none">• Able to work without direct supervision	<ul style="list-style-type: none">• Interview• References

	<ul style="list-style-type: none"> • Committed to the principles of equality and diversity, health and safety and safeguarding • Willing to undertake further training relevant to the post 		
Circumstances	<ul style="list-style-type: none"> • Enhanced clearance from the Disclosure and Barring Service • Prepared to work unsociable hours, including evenings and weekends • Access to means of mobility • Full current driving licence 		<ul style="list-style-type: none"> • DBS check • Interview