



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

JOB DESCRIPTION

POST TITLE: Prevention Worker

GRADE: Band 6 (Subject to Job Evaluation)

RESPONSIBLE TO: Youth Justice Service Team Manager

RESPONSIBLE FOR:

Overall Objectives of the Post:

To deliver preventative and targeted support services to young people in a whole family approach. To develop positive, respectful and responsive relationships with young people and their families by supporting them to engage fully with and benefit from services to address their needs. Safeguard and promote the wellbeing of children and young people.

Key Tasks of the Post:

1. To produce appropriate assessments and plans to evidence early intervention and ensure targeted support prevents young people from entering statutory services.
2. To work with the Police, schools, and other local services to identify young people and children who are at risk of offending, school exclusions and engaging in anti-social behaviours.
3. To hold a caseload of young people and prevent them from moving into statutory services such as social care and the criminal justice system.
4. To coordinate and chair multi-agency meetings with partner agencies to formulate and deliver on agreed plan of actions. This may require working within existing partnership frameworks as part of a step-down process if services are already involved.
5. To work with both individuals and their families to explore and challenge incidents of anti-social behaviour, offending and school exclusions. This may be in addition to other needs such as substance misuse, emotional and mental health as well as education.
6. To identify and participate in the delivery of key projects in response to the above including parenting work.
7. To lead and develop partnership working tailored to meet the needs of vulnerable young people and their families, encouraging them to make a positive contribution to their community, and by building self-esteem and confidence. Overall, to work towards agreed objectives to improve their life chances for the future.
8. To advocate for young people and to ensure their voice is evident in all planning.
9. To contribute to the evaluation of the project as required.

South Tyneside Council is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. Successful applicants will be required to produce an Enhanced Certificate of Disclosure from the Disclosure and Barring Service.

All employees have a responsibility to undertake training and development as required. They also have a responsibility to assist, where appropriate and necessary, with the training and development of fellow employees.

All employees have a responsibility of care for their own and others' health and safety.

The above list is not exhaustive and other duties may be attached to the post from time to time. Variation may also occur to the duties and responsibilities without changing the general character of the post.

Reference: AH/CL

Date: 23.07.20