

***Seascape Primary School***

Person Specification

**Care Assistant**

|  |  |  |  |
| --- | --- | --- | --- |
| **Category** | **Essential** | **Desirable** | **Evidence** |
| **Education, Qualifications and Training** | * Basic literacy and numeracy skills * Willingness to undertake further training | * First Aid Certificate | Application form |
| **Experience** | * Previous experience of working with or caring for children aged 4-11 years. | * Experience of working in a school environment either in a paid or voluntary capacity. * Experience of working with children with complex needs. | Application form / References/ Interview |
| **Knowledge and Understanding** | * Knowledge of how to promote and safeguard the safety and welfare of children * Knowledge, understanding and commitment to play and the benefits for children. |  | Application form/ Interview |
| **Attitudes and Abilities** | Ability to:   * Form good relationships with children and colleagues * Show commitment to the inclusion of all children and an understanding of and commitment to equality of opportunity. |  | Interview / Application form/  References |
| **Skills and Qualities** | * Be able to work as part of a team * Caring nature * Self-motivated, reliable, hardworking and good time keeping * Calm, positive and flexible approach to work * Awareness of confidentiality. |  |  |