Ramshaw Primary School

Person Specification



POST TITLE: Enhanced Teaching Assistant

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| Category | Essential | Desirable | Method of Assessment |
| Application | * Fully supported reference
* Well structured supporting letter indicating beliefs, understanding of important educational issues
 |  | Application formPre-employment checksSelection process |
| Qualification | * NVQ level 3 or equivalent
 |  | Application formPre-employment checksSelection process |
| Experience | * Ability to demonstrate high standards of working with young children in a mainstream setting.
* Experience of working with children or small groups of children in a learning environment.
* Experience of working with young children with a range of additional needs.
* Supporting Behaviour management.
* Supporting planning learning activities.
* Have experience of observing, monitoring, assessing, reporting and maintaining records of children and their performance.
* Plan and deliver small group or 1:1 interventions.
* Work in partnership with Teachers and other professional agencies.
* Have experience of capturing children’s learning in ways that can be shared with children, parents and families.
 | * Previous experience of working with children who have Speech and language intervention
 | Application formPre-employment checksSelection process |
| Skills/Knowledge | * Schools policies and procedures.
* Ability to relate effectively to staff, children, parents, carers, extended families and other professionals.
* Ability to work as part of a team and use own initiative.
* Excellent communication skills used effectively in a variety of situations.
* Good organisational skills.
* Ability to contribute to outcomes for SEN Support Plans.
* A commitment and understanding of safeguarding issues.
* Knowledge of relevant ICT.
 | * Phonic Knowledge
 | Application formPre-employment checksSelection process |
| Professional Development | * Ability to demonstrate motivation to continue personal and professional development.
 | * Attendance on courses relevant to meet the children’s needs.
* A commitment to whole school and individual professional development.
 | Application formPre-employment checksSelection process |
| Personal Attributes | * Ability to demonstrate a happy, enthusiastic, highly motivated persona.
* Ability to demonstrate a positive, non-discriminatory attitude.
* Ability to demonstrate high personal and professional standards.
* Ability to demonstrate a consistently caring attitude towards children and parents.
* Patient, Punctual, reliable and sensitive to pupils needs.
* A good sense of humour!
* A willingness to be part of the school and wider community.
 | * Flexibility and adaptability in order to be able to mix and work with a wide range of people.
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