



Date: June 2020

Art Teacher

Fixed term contract starting 1st September 2020 until 31st August 2021

Thank you for your interest in the above post at Churchill Community College. Please read the information carefully and decide if Churchill Community College is the place you want to develop your career and help us make a significant difference to the lives of young people. You can read more about our success and the ethos of the College by accessing our website at www.churchillcommunitycollege.org or at the Ofsted website - www.ofsted.gov.uk.

We are seeking to appoint a dedicated and talented professional to join our highly successful and talented Art department from 1st September 2020. This is a fixed term position to cover a maternity leave, and would suit an NQT or an experienced teacher. We are looking for someone who will earn the respect of our staff and students through her or his professionalism, hard work, abilities and enthusiasm. Churchill is a place where the education of every child is believed to be of equal value and that ethos informs all of our work. It is, and will remain, a fully inclusive school where the highest quality provision for, and exceptional care of, all students are our driving forces. Our staff are dedicated, very hard-working and believe that what we do is vital to improving the life-chances of the young people in the community that we serve. We expect that dedication and commitment from all staff. Challenge and accountability are central to what we do but nurturing good relationships and treating people decently are important to us too.

You will be able to demonstrate a level of classroom practice that has the potential to become outstanding, if it is not so already. You will also be able to show that you have the ability to inspire and motivate our students. This will be matched by your capacity for hard work - whilst retaining a sense of perspective and humour. We believe that all our staff must have a high profile in school and we will expect to see you out on the corridors at lesson changeovers and in social time. We also expect integrity, absolute loyalty and total commitment to the department and the ethos and aspirations of the school. In return, you will be part of a vibrant and stimulating environment and an extremely successful, highly-skilled department. There is a job description for this post in the pack.

Churchill is a dynamic, exciting place to work with many opportunities available for staff and students. We have been designated a National Teaching and Support School by the DfE and we also lead the 'The Great North Maths Hub' for the North of England along with the North Tyneside Learning Trust. We have provided a very significant level of support at leadership team level and in teaching and learning to another local secondary school at the request of the local authority. We are one of two lead schools for the Northumbria University PE SCITT and work closely on ITT provision with Durham University, Sunderland and Newcastle too; as well as supporting School Direct provision. We have helped to train over 100 teachers this year. There is also a very strong culture of learning and professional development within the college because of our own CPD programme. This work is all evidence of our continuing commitment to high quality professional development for those who work in education.

The college has made very significant improvements in the last 10 years, however, we are not complacent; we recognise that there is a challenging journey ahead of us and we need to continue to develop our work to ensure we maintain and build on our high standards. The highest quality teaching and learning taking place in every classroom is central to that continued success. This post is interesting, demanding, creative and will give the right candidate the opportunity to play a role in that work. You will need excellent communication skills, perseverance, grit and determination, people skills and an understanding of how learning happens. Your own teaching must be continually developing as you explore ways to improve. You should expect to be a role model for staff and students.

The closing date is **9.00am on Friday 10th July** and we look forward to receiving your completed application form and a letter of application (this should not exceed two sides of A4) which will outline how your skills and experiences make you the best candidate for this post. A CV is not required. Please email your application to Heather Bell - Headteacher's PA – heather.bell@churchillcc.org

To comply with social distancing rules, interviews will be held via video link, week commencing, **Monday 13th July 2020**. In the interest of economy those candidates that are not short-listed will not receive notification and should assume that they have not been successful in this instance.

We hope you will apply for the post and look forward to receiving a high-quality application from you.

Yours sincerely



David Baldwin
Headteacher