

GRANGETOWN PRIMARY SCHOOL

PERSON SPECIFICATION – TEACHING ASSISTANT



POST TITLE: Teaching Asst

SALARY: Grade D, 15-17

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Experience & Qualifications	<ul style="list-style-type: none"> •Working with or caring for children of relevant age. 	<ul style="list-style-type: none"> •A recognised Teaching Assistant qualification 	<ul style="list-style-type: none"> •Application form & personal statement •Certificates
Knowledge & Skills	<ul style="list-style-type: none"> •Good organisational skills •Good written & oral communication skills •Excellent interpersonal skills •An understanding of how children learn, and how support staff can enhance that learning. •Good numeracy and literacy skills. 	<ul style="list-style-type: none"> •Familiar with relevant aspects of ICT 	<ul style="list-style-type: none"> •Lesson •Application form & personal statement •Interview •References
Disposition / Aptitude	<ul style="list-style-type: none"> •Able and willingness to work effectively as part of a team •Able to relate well to children, parents and other agencies •Able to manage pupil behaviour positively consistently and fairly •Committed to the principles of equality and diversity •Ability to work flexibility 	<ul style="list-style-type: none"> •Able and willingness to undertake any necessary training •Willingness to promote the school across the community •Flexible and adaptable to changing circumstances •Willingness to contribute to the wider life of the school e.g. organising and running extra-curricular activities. 	<ul style="list-style-type: none"> •Lesson •Interview •References
Other	<ul style="list-style-type: none"> •Enhanced clearance - DBS 		<ul style="list-style-type: none"> •DBS Check

Date: June 2020