Personal Specification

Post: Class Teacher in Early Years 1 - Nursery

Essential Criteria:

* Qualified Teacher Status.
* Proven excellent teacher with **significant EYFS** teaching experience.
* Thorough understanding of national guidance and developments relating to teaching and learning.
* Highly effective use of ongoing assessment outcomes to inform target setting for pupils and reports for parents and appropriate bodies.
* Highly competent teacher in relation to the inclusion and management of pupils with Special Education Needs [including emotional and behaviour].
* Very high expectations of pupil achievement and behaviour to make a positive contribution to the whole school discipline policy and ‘Behaviour Management’ strategies.
* Positive and highly effective relationships with pupils, staff teams, parents and Governors.
* Enthusiasm for Primary Education and willingness to undertake further training and professional development.
* Positive attitude to new initiatives and change.
* Excellent attendance and punctuality record.
* Two excellent supporting references against the above criteria.

Desirable Criteria:

* Experience of teaching in other Key Stages, including KS 1 and KS 2, particularly mixed-age class groups.
* Experience of teaching and assessment in Year 2.
* Proven ability to manage and lead an appropriate curriculum area/ areas, under the direction of the Headteacher or Senior Leadership Team, to further enhance provision and raise achievement and attainment across the school [**state curriculum strengths and expertise**].
* Interest/ expertise in D&T, PSHE&C or Languages [French].
* Willingness to undertake extra-curriculum activities across the school.