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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **WHERE IDENTIFIED** |
| APPLICATION | * Fully completed Application Form * Fully supported references | * Letter of application | * Application form * References |
| QUALIFICATIONS | * 4 GCSEs or equivalent in Maths and English * NVQ2 or equivalent qualification desirable. * Evidence of Professional Development in Site Maintenance. * Health and Safety at work qualifications | * Experience in operation of alarm systems and security procedures * First Aid Training qualification | * Application form * References |
| EXPERIENCE | Experience of:   * working successfully and cooperatively as part of a team. * management of fire safety and associated through the process of risk assessment | * Working in a school * Management of a hydrotherapy pool | * Application form * Interview |
| PROFESSIONAL DEVELOPMENT | * Willingness to participate in development and training opportunities |  | * Application form * Interview |
| SKILLS | * Access to a car or means of mobility support (if driving must have a current valid driving licence and appropriate insurance).   Ability to:   * To work methodically, thoroughly and to a consistently high standard; * Work under pressure to meet deadlines; * Supervise a team and work alone as required; * Good ICT skills; * efficiently organise, prioritise and work to deadlines | Knowledge and understanding of:   * asset management; * incident recording | * Application form * Interview |
| SPECIAL KNOWLEDGE | * Knowledge of H&S including COSHH and manual handling procedures and precautions; * Knowledge of Moving and Handling of objects and pupils; * Awareness of health and hygiene procedures, including Individual Health Care Plans | * Knowledge and understanding of security and health and safety issues and their practical application | * Application form * Interview |
| PERSONAL ATTRIBUTES | Ability to :   * Communicate with a team, reporting and passing on information as required; * Communicate and liaise with contractors when required; * Motivate when leading and supervising other members of the team |  | * Application form * Interview |