



# South Tyneside Council

## REGENERATION AND ENVIRONMENT

### PERSON SPECIFICATION

**POST TITLE:** Tree Officer

**GRADE:** Band 7

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>Educational Attainment</b>	<ul style="list-style-type: none"> <li>A nationally recognised arboricultural qualification to level 3</li> </ul>	<ul style="list-style-type: none"> <li>A nationally recognised arboricultural qualification to level 5</li> <li>Member of the Arboricultural Association or ICF</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Certificates</li> </ul>
<b>Work Experience</b>	<ul style="list-style-type: none"> <li>Substantial post qualification experience in the arboricultural industry</li> <li>Experience of tree preservation order regulations and process</li> <li>Experience of working unsupervised or given programme of work</li> </ul>	<ul style="list-style-type: none"> <li>Experience of the procedures for the placement and enforcement of Tree Preservation Orders</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> <li>References</li> <li>Presentation</li> </ul>
<b>Knowledge/ Skills/ Aptitudes</b>	<ul style="list-style-type: none"> <li>Working knowledge of Planning Legislation in relation to TPOs, Hedgerow Removal Notices and High Hedges</li> <li>Knowledge of the impact of trees upon existing structures and the effects of construction upon trees</li> <li>Health and safety requirements in relation to trees</li> <li>Able to undertake assessments of tree health, pests and diseases and to instruct contractors on site</li> <li>Good communications skills including verbal, production of written reports</li> <li>Able to manage work programmes</li> <li>Able to use appropriate information technology for storage and retrieval of data</li> </ul>	<ul style="list-style-type: none"> <li>Able to use Geographic Information Systems</li> </ul>	<ul style="list-style-type: none"> <li>Interview</li> <li>References</li> </ul>
<b>Disposition</b>	<ul style="list-style-type: none"> <li>Able to work as part of a team and on own initiative</li> </ul>		<ul style="list-style-type: none"> <li>Interview</li> <li>References</li> </ul>

	<ul style="list-style-type: none"> <li>• Able to relate well to the public and to professional people within the Council and its partner organisations</li> <li>• High performing and motivated team player with the determination and focus to drive projects through implementation and exceed customer expectations</li> <li>• Able to inspire trust and confidence in colleagues and partners by demonstrating a professional and secure approach to the management and application of sensitive information</li> <li>• Able to develop strong client/customer relationships</li> <li>• Flexible approach to work</li> <li>• Committed to the principles of equality and diversity</li> <li>• Committed to ongoing professional development and learning</li> </ul>		
<b>Circumstances</b>	<ul style="list-style-type: none"> <li>• Access to a car or means of mobility support (if driving then must have a current valid driving licence and appropriate insurance)</li> <li>• May be required to work outside of normal office hours</li> <li>• Enhanced clearance from the Disclosure and Barring Service</li> </ul>		<ul style="list-style-type: none"> <li>• Interview</li> <li>• DBS check</li> </ul>