



**WISE
ACADEMIES**
We Inspire Success and Excellence

Person Specification

Post Title: After School Club Worker	
Essential	Desirable
Knowledge and Qualifications	
A recognised level 2 or above childcare or playwork qualification or willingness to attain.	E.g. Level 2 Childcare or playwork qualification, Child protection, Food Hygiene, First Aid. Knowledge and understanding of Health and Safety requirements.
Experience	
Experience working with children in a childcare setting.	Experience of working in a similar setting.
Skills and competencies	
The ability to work as part of a team and on own initiative. Ability to prioritise and be adaptable in approach. Ability to create and maintain a stimulating and enjoyable environment. Ability to understand and maintain confidentiality. Willingness to learn.	An understanding of child development and how to meet children's needs. Ability to communicate and liaise effectively with a wide range of people, both professional and lay. Commitment to and understanding of equality, diversity and inclusive practice.
Physical, mental and emotional demands	
Some ongoing physical effort will be required. Limited pressure from conflicting priorities. Contact with young children may occasionally place emotional demands.	
Other	
A commitment to young children and families. A commitment to the provision of a high quality service and achieving customer satisfaction. Reliable and enthusiastic. Friendly and flexible. Patience and a sense of humour	Willingness to attend training courses as required to keep up to date with current good practice.
Work Arrangements	
Physical skills: Transport requirements: Working patterns: Working conditions:	No particular requirement. None As required/negotiated within the club opening hours which are: Monday – Friday, 3.15 – 6.00 pm. Term time only. Some exposure to disagreeable people related behaviour.