

ASCENT ACADEMIES' TRUST – Barbara Priestman Academy
PERSON SPECIFICATION – Art Instructor

ESSENTIAL				DESIRABLE		
	Criteria No.	ATTRIBUTE	Stage Identified	Criteria No.	ATTRIBUTE	Stage Identified
Qualifications & Education	E1	5 x GCSE A*-C or equivalent in Maths & English (evidence required)	Application Certificate	D1	Evidence of continuing professional development in a relevant field	Application Certificate
	E2	Degree in a relevant subject (evidence required)	Application Certificate			
Experience & Knowledge	E3	Knowledge of Art disciplines that feature within an art curriculum and evidence of confident personal ability.	Application Reference	D2	Experience of working with a multi-disciplinary team	Application Interview
	E4	Experience of working with students in a SEND setting	Application Reference			
	E5	Evidence of commitment to having high aspirations for pupils and supporting them to achieve their aspirations through EHCP outcomes.	Application Reference			
	E6	Evidence of supporting students to manage their emotions and behaviour in a positive way	Interview			
	E7	Experience of using student starting points to plan a series of sessions based on the subject curriculum to ensure all students make progress against starting points	Interview Reference			
Skills	E8	Ability to work with colleagues, including teachers and TAs to bring about the best outcomes for students	Reference			
	E9	Ability to communicate effectively and to a high standard both orally and in writing to a wide range of audiences, including parents	Application Reference Interview			
Personal Attributes	E10	Ability to form and maintain appropriate relationships and personal boundaries with children and young adults	Reference			
	E11	Self motivated and be able to work on your own initiative	Application Interview			

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	E12	Be keen to develop your own practice, be innovative and share your excellent practice with others	Application Interview			