

## **Person Specification Therapist – Multi Systemic Therapy**



### **Part A**

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

#### **Essential**

- A professional qualification in one of the following fields:
  - Social Work
  - Counselling
  - Clinical Psychology
  - Systemic Family Therapy
  - An equivalent professional qualification from a relevant field
- Experience of delivering family-based behavioural interventions
- Experience of working therapeutically with families who may have multiple problems and/or challenging behaviours, with the ability to remain calm in difficult and challenging situations
- Experience and knowledge of Cognitive-Behavioural Therapy, Family Therapy and/or pragmatic behavioural interventions
- Able to demonstrate knowledge and understanding of child development, parenting capacity, environmental factors and risk and protective factors
- Able to summarise, analyse and evaluate complex information
- Excellent recording and report writing skills using electronic data information systems
- Demonstrate knowledge, understanding and application of relevant legislation and statutory guidance
- Effective assessment, planning and reviewing skills, with the ability to prioritise tasks, manage workloads and to work to tight timescales/deadlines
- Able to contribute to, and work within, a supportive team environment
- Able to liaise effectively with other agencies and professionals and to develop and maintain networks across partnership organisations

#### **Desirable**

- Relevant recent training
- Experience of multi-agency working
- Able to contribute to personal continuous service development
- Driving licence
- Access to personal transport

### **Part B**

The following criteria will be further explored at the interview stage (as well as further exploring the above criteria is met):

- Post qualifying experience, including experience in field work and other related experience
- Ability to assimilate, evaluate and prioritise information, including relevant data management skills
- Knowledge of relevant legislation and statutory guidance
- Reliable and self-reliant, but will seek guidance appropriately
- Willingness to undertake further training as required, with a positive approach to self-development

- Organisational skills and the ability to work to tight timescales whilst being detail conscious
- Evidence of good written and verbal communication skills
- Committed to Equal Opportunities and anti-discrimination practice in employment and service delivery

**Additional Requirements**

- Enhanced DBS Disclosure Certificate – Regulated Children
- Suitability to work with client group
- Relevant professional registration (if applicable to qualification)
- Flexible approach to work, location, duties and hours, with the ability to take part in an 'on call' rota